

LEADER



**SYDNEY MARKETS
CENTRAL**

**GREEN GLOBE
AWARD WINNER**

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UPCOMING EVENTS

*Foodie Friday**

Every Friday

*Paddy's Night Food Markets**

1st Saturday of every month

APRIL

Good Friday

19

Easter Sunday

21

Easter Monday

22

JULY

2019 Fresh Awards

24

CEO'S PERSPECTIVE

SYDNEY MARKETS STRATEGIC PLAN UPDATE

I would like to extend a sincere thanks to all Shareholders who participated in the Strategic Plan interview process which commenced in November 2018.

A number of key insights have been identified in regards to the Flower Market, Growers Market, Produce Market and Warehouses which were recently shared via the Sydney Markets Trader app.

These insights together with further information were collated and included at our off-site Strategic Planning Meeting scheduled for the 26th and 27th March 2019.

We will continue to keep you updated as this process continues.

AGRIBUSINESS PRECINCT TO OPEN UP OPPORTUNITIES FOR SML

Following the signing of a Memorandum of Understanding with the NSW Government, SML has continued negotiations with a view of gaining an understanding of how Government can assist SML with the acquisition of land for a possible Agri-business precinct operation. This may open up additional opportunities for SML to manage

a precinct for the distribution/export of all foods including meats, seafood, dairy and fresh produce.

I reiterate that this is a long-term project. There are no plans to relocate from our current site. Our Market remains one of the best in the world and our focus will be to introduce more improvements to our site from both an infrastructure, logistical and technological point of view to maintain our relevance in the supply chain for the long term and continue to be a world leader in central market operations.

We will keep you updated as this long-term project continues.

SYDNEY MARKETS CENTRAL

In a continued effort to improve the standard of communication between SML and Market stakeholders a new multi-purpose building was designed and constructed in early January 2019.

Located on Centre Road, the facility referred to as Sydney Markets Central, provides stakeholders and Market visitors access to self-service kiosks to complete transactions, WHS inductions and access general Market information.

The building also consists of a large conference centre ideal for workshops, Market tours and inductions.

For further information on this project please turn to page 06.



HAYMARKET FOOD AND SPECIALITY PRECINCT

Construction on the highly anticipated Haymarket Food and Speciality Precinct will commence shortly, with the development forming part of the wider Darling Square redevelopment.

Along with improvements already made to the Paddy's Market Office, Public Amenities and Quay Street Entries it is anticipated that this exciting new project will act as a catalyst for future Market improvements and expansion.

We will continue to keep you updated as this stage of development progresses.

PADDY'S MARKETS FLEMINGTON STRATEGIC PLAN

Paddy's Markets Flemington has implemented a program of theme-based events and special interest offerings to drive specific demographic groups to the Market and increase foot traffic on Fridays and Sundays.

Prime examples of such events include the Sydney Kings Skills Clinic and the Automotive Dimensions Show N Shine Car Meet, held earlier this year, which focused on attracting families, sporting communities and car enthusiasts.



BRAD LATHAM CHIEF EXECUTIVE OFFICER

S M E G

DOLCE & GABBANA
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MADE IN ITALY



IT'S WITH
YESTERDAY'S **OLD**
THAT WE BUILD
A NEW
TOMORROW



RETHINK
Sustainability.

We **rethink water** through reuse, **rethink waste** through recycling and **rethink energy** through regeneration. Committed to driving improved sustainability outcomes for ourselves, our customers and our communities, Veolia will succeed in our global mission to **Resource the World**.



INTRODUCING SYDNEY MARKETS CENTRAL

Sydney Markets Limited is continually evolving to ensure modern, efficient and technologically advanced facilities and services are available to all stakeholders and Market visitors.

Over the last few months, Sydney Markets commenced construction on a new centralized communication hub, referred to as Sydney Markets Central.

This new state-of-the-art facility is a prime example of the continued effort to improve communication excellence between SML and all stakeholders.

The two-storey multi-purpose building is located on Centre Road, providing easy access for stakeholders and Market visitors. It consists of a number of self-service kiosks for completing transactions, WHS inductions and accessing general Market information as well as a conference room ideal for hosting workshops and Market tours.

The facility will also offer a number of departmental services to benefit stakeholders and Market visitors such as:

- The ability to make non-cash payments for dues, rent, comply notices and waste charges.
- Information regarding Property sales, transfers and take-ups.
- Marketing collateral, events, promotions, Market history, tours and school visits.
- On-site training, photo ID passes.
- WHS inductions, toolbox talks and workshops.

**SYDNEY MARKETS
CENTRAL IS NOW OPEN**

sydney markets central.



**2019 LUNAR
NEW YEAR
CELEBRATIONS
AT SYDNEY
MARKETS**





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FLEMINGTON OR HAYMARKET

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belinda.kemp@sydneymarkets.com.au



[paddysmarketsflemington](#)
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paddysmarkets.com.au

— PADDY'S MARKETS PRESENTS —

FOODIE FRiDAY

FLEMINGTON MARKET

DISCOVER FLEMINGTON MARKETS

NEW

GOURMET ARTISAN FOOD BRAND STANDS

WITH FREE PARKING

IT'S A FOOD LOVERS DREAM!



EVERY
FRIDAY
10AM - 4.30PM

RETAIL MARKETS UPDATE



NEW MARKET OFFICE OPENS AT PADDY'S MARKETS HAYMARKET

A brand-new Market office has officially opened at Paddy's Markets Haymarket. The new office is located in a prominent area of the Markets at the Thomas Street entry providing easy access to Market visitors.

The office consists of an information counter, a meeting room and a secure cashier's area. A large digital screen has been installed to promote Paddy's Markets events, initiatives and offers aimed at attracting more customers to the Markets.

WOMAN OF THE YEAR



EILEEN YIP - STRATHFIELD WOMAN OF THE YEAR

Each year the Strathfield Woman of the Year Award recognises an outstanding local woman who inspires and positively impacts her local community.

This year, the 2019 Strathfield Woman of the Year Award was presented by Jodi McKay MP Member for Strathfield, to the extremely hard-working Eileen Yip from Yep Lum & Co.

Eileen was acknowledged for her ongoing commitment and assistance in promoting Sydney Markets and in particular Paddy's Markets to her local community for more than 20 years.

In late November 2018, Eileen initiated a 'Country & Western Hoedown' event at Paddy's Markets Flemington to support Australian Farmers who were affected by the drought. The event was well received with the Market community encouraged to show their support by donating non-perishable goods which were delivered to Aussie farmers by Foodbank.

Eileen is a passionate advocate for Paddy's Markets and consistently liaises with SML to share ideas to aid in the promotion of Paddy's Markets amongst the local community.

SML would like to congratulate Eileen Yip for her incredible achievement as the recipient of the 2019 Strathfield Woman of the Year Award as well as applaud her for her continuous support and dedication to the Paddy's Markets brand.

Congratulations Eileen!

**2019 LUNAR
NEW YEAR
CELEBRATIONS AT
PADDY'S MARKETS
FLEMINGTON AND
HAYMARKET**







Save The Date

YOU'RE INVITED TO THE 2019 FRESH AWARDS

Don't miss your chance to attend this industry event.

DATE

24 July 2019

TICKETS

Early Bird Tickets on sale 16 May 2019
Tables of 4 available
Visit freshawards.com.au to purchase tickets

VENUE

The Star Centre, Pyrmont, Sydney

The Sydney Markets Fresh Awards recognise and celebrate excellence and innovations in fresh fruit, vegetable and flower retailing, wholesaling and growing, as well as a showcasing for the broader NSW and ACT fresh produce industry. The awards are an industry highlight attended by growers, retailers, florists, wholesalers and industry representatives and guests.

FOR MORE INFORMATION CONTACT SUE DODD - 0438 725 453 | sue.dodd@sydneymarkets.com.au



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SITE SERVICES UPDATE

SYDNEY MARKETS CENTRAL

Construction of Sydney Markets Central was completed on schedule and new signage has been installed. The first floor can accommodate over 30 people for meetings and workshops. The ground floor will soon provide Photo ID services, wayfinding and a reception area for tour groups and inductions. Testing, commissioning and training is currently in progress. Sydney Markets Central will also provide great visual exposure to people seeking assistance during Paddy's on the weekends.

WAREHOUSE Z

Construction of Warehouse Z is progressing well. The first precast concrete walls have been erected, precast concrete panel installation is nearing completion and structural steel has been installed, and Strathfield Council has approved the internal work and fit out by Vegie World.

Completion of the construction of the building is expected in September 2019.

LARGE-BLADED FANS FOR THERMAL COMFORT - BUILDING D & FLOWER MARKET

Following the excellent feedback from the trading floor on the three large-bladed fans trialled in Building D, installation of an additional 15 fans was completed prior to the busy Christmas period, bringing the total number of fans to 18, to provide comfort over the summer months. This has improved the shopping experience for Paddy's Markets customers, and the work environment for the Traders and Growers.

Two large-bladed ceiling fans were installed in the Flower Market during December 2018 as part of a trial to assess their effectiveness in improving the environment within the building for traders and customers. The trial was successful and a further 6 fans were installed in February 2019, for a total of 8 fans throughout the Flower Market. Positive comments similar to the Growers Market traders have been received from all stakeholders since their installation.



BUILDING C SWITCH ROOMS RELOCATION

Transfer of all Building C services to the new switch room is now complete. We wish to thank all tenants for their patience and co-operation during the works and scheduled power shutdowns. Planning is now underway for the final switch room relocation for Building A during 2019.

HAYMARKET - REFURBISHMENT OF AMENITIES

Stage 1 of the refurbishment of the existing amenities, the new female facilities and sick bay, was completed on schedule. Stage 2 will incorporate the new parent & child facility and accessibility toilet and refurbishment of the male and female toilets. To ensure sufficient male toilets are available while Stage 2 works are in progress, the refurbished female toilets have been divided off for ladies and men and signage was installed accordingly. Stage 2 works are on track for completion in early April.

HAYMARKET - REFURBISHMENT OF NORTH & SOUTH QUAY ST ENTRIES

The South Quay St entry has been completed with works for the North Quay St upgrade on schedule for completion in late March.

IMPORTANT NOTICE

BUILDING ALTERATIONS & NEW COOL ROOMS

For any building work or cool room construction the Strathfield LEP (Local Environmental Plan 2012) (SLEP 2012) is applicable for Sydney Markets.

Strathfield Council or a Private Certifier must be contacted for any applications and approvals. All details must also still be submitted to SML as it is still necessary for any applications to Council to be accompanied by the Owner's Consent, which must be obtained from SML.

NEW FEATURE AVAILABLE ON THE SML TRADERS APP. DOWNLOAD NOW.

A new feature has been added to the SML Traders App which enables business owners to login to a portal and update company contact information.

Simply search for your company name in the trader directory located on the main page of the App and apply the steps below if your company details require updating.



STEP 1

To request login details for your business please email our Property Department at pm@sydneymarkets.com.au with the trading name and primary email address of your company, ie;

Trading name: Fresh Fruit Group
Primary email address: info@freshfruitgroup.com.au

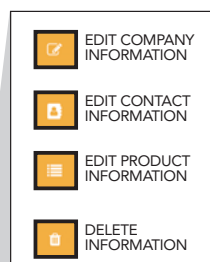
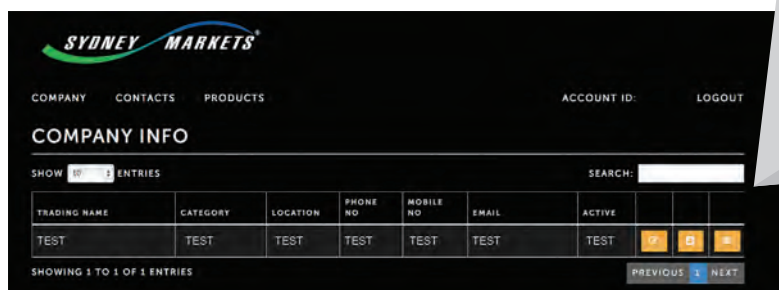
STEP 2

You will receive an email from news@sydneymarkets.com.au with a link, a user ID and password to sign into the portal.

STEP 3

Open the link, enter in the user ID and password and the below screen will appear.

Note: if you are using a mobile device to login you may need to scroll across to the right to access editing options.



Use the above icons to edit your business listing

TRADER DIRECTORY



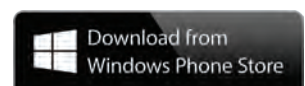
TRANSLATED IN ANY LANGUAGE



CALENDAR OF EVENTS



IMPORTANT NOTIFICATIONS



If you have any further questions or your company is not listed in the trader directory please email our Property Department at pm@sydneymarkets.com.au



MARKETS MEDICAL & DENTAL CENTRE

NOW OPEN

BULK BILLED



GENERAL PRACTICE

Markets Medical & Dental Centre is a newly opened state of the art facility conveniently located at Sydney Markets Plaza (next to Subway). We offer a wide range of high quality medical services, including:

- Pre-Employment Medical / Driving Assessment
- Workplace Medicals
- Mental Health / Stress Management / Psychology
- Blood Test / Pathology collection
- Skin Cancer Check
- General Health / Family Health
- Women's Health
- Men's Health
- Children's Health and Immunisations
- Diabetes
- Blood Pressure / Cholesterol Management
- Injuries and Sports Medicine
- Family Planning / Shared Antenatal Care
- Travel Advice and vaccinations
- Minor surgical procedures
- Preventative medicine
- Dietetics
- Mirena removal / Implanon insertion and removal

WE ARE OPEN

MON - FRI 7am - 5pm

SAT 8am - 1pm

SUN 9am - 12pm

MAKE AN APPOINTMENT

☎ 02 9135 7650

🖱 www.marketsmedicaldental.com.au

OPERATIONS UPDATE

THE USE OF PERSONAL PROTECTIVE EQUIPMENT (PPE)

SML would like to thank all Market stakeholders for their co-operation in wearing high visibility (hi-vis) vests and clothing when attending the Sydney Markets site.

It is a requirement that all Market stakeholders wear Hi-Vis Vests, such as, Yellow, Orange or Yellow & Blue (buyers vests) which meet current Australian Standards AS/NZS 4602.1:2011 and AS/NZS 1906.4:2010, all other coloured vests are non-compliant.



**BUYERS VEST
YELLOW & BLUE**



**ORANGE VEST
DAY/NIGHT**



**YELLOW VEST
DAY/NIGHT**



**BLACK VEST
NON-COMPLIANT**

Vests which do not meet current Australian Standards are NOT acceptable within the Sydney Markets site.

For your convenience, compliant Hi-Vis Vests are available for purchase from three locations within the Markets site, Buildings B, F (Flower Market) and Building D office.

All stakeholders are reminded that Comply Notices will be issued to those not wearing compliant Hi-Vis Vests.

HRW LICENCE REGISTER

There have been changes to the Work Health and Safety Regulation 2017 to introduce a register of SafeWork NSW high risk work licence holders, asbestos and demolition licence holders, and general construction induction training card (white card) holders.

The register has been designed to make managing a business easier by allowing employers and consumers to check the validity of workers' licences/cards and make informed decisions on whom they hire:

- Licence/card holder's name
- Licence number and type
- Licence status
- Licence expiry date (if any)
- Licence conditions
- Penalty notices
- Prosecution actions

To access the register visit www.safework.nsw.gov.au and view the 'Check a licence' page, or contact SafeWork NSW on 13 10 50.

PLEASE NOTE: High Risk Work Licence holders (including forklift operators) must present their licence for inspection. The SafeWork NSW register is not a substitute for a SafeWork NSW licence/card.

FORKLIFT SAFETY NOTICE

Market businesses are required to inform their forklift drivers of the following information:

- It is compulsory to wear a seat belt. Comply Notices will be issued for non-compliance. Forklifts without seatbelts cannot be used until a seatbelt is fitted. **SEAT BELTS MUST BE WORN AT ALL TIMES**, even when only travelling a short distance.
- Directional signage and other road signage **MUST** be followed.
- Speed limits are enforceable (10kph under canopies, 20kph in open areas, and 5kph on the forklift bridge).
- Forklifts should be governed to no more than 20kph. Forklift governors are randomly checked by SML staff to ensure they have not been tampered with (where possible).
- Pedestrian Safety – be aware of pedestrian crossings and access ways and keep a safe distance from pedestrians in general.
- Forklift drivers must have a current full RMS Driver's Licence and HRW (High Risk Work) Licence from SafeWork NSW to drive on roads within the Market site. These must be carried by drivers at all times. Operators must advise SafeWork NSW of any change of address by calling 13 10 50.
- When operating a forklift on site you are not permitted to carry more than 15 empty pallets (provided that the forklift is fitted with a suitable load guard) or to push empty pallets or pallets of produce along the ground.
- Forklift drivers must only carry pallets no higher than the back rest fitted to the forklift.
- Do not lift or carry a load that extends above the load guard unless no part of the load can possibly slide back toward the operator. (The load must be secured).
- Defective forklifts are to be reported to the business owner (principal). Forklifts must be properly maintained.
- Forklift operators are not permitted to carry passengers on forklifts.

- Travel in a forward direction when not carrying a load. Only travel in reverse whilst carrying a load that would obstruct your vision if travelling forward.
- Forklift lights must be turned on when operating at night.
- No mobile phones or two-way radio devices to be used while operating forklifts.
- Do not operate any vehicle when under the influence of drugs (which may include some prescription drugs) or alcohol.
- RMS Road Rules must be adhered to at all times and as such, the roundabout at Austin Avenue is to be used in accordance with RMS Road Rules.
- No person is to travel or be lifted on the tines of a forklift and do not drive with tines raised too high.
- Do not carry items on the forklifts other than what the forklift is designed to carry on pallets.
- Forklift drivers must not smoke, eat, drink, or use listening devices (e.g. iPods, mobile phones) whilst operating a forklift.
- Do not leave forklifts unattended whilst the forklift is still running.
- Do not leave the keys in the ignition of the forklift whilst the forklift is unattended.
- No pushing or pulling of other vehicles (including deliberately colliding with other forklifts), whilst operating a forklift.
- No 'hooning' or overtaking whilst operating a forklift and do not cut corners.

Please note that additional information can be accessed on the Sydney Markets website www.sydneymarkets.com.au

It is in everybody's safety interest to ensure compliance of the above. Slow down, buckleup and stay safe.

BE RESPONSIBLE - BE SAFE.

SAFETY AT WORK IS A SERIOUS MATTER

NOTE: All unsafe work practices need to be reported to an SML Market Officer or by calling the 24-hour SML contact number 0409 325 232 or the WHS Manager on 0417 325 171.

In addition, such practices should be reported to an individual's own employer and any relevant tenant, occupier or contractor/transport company.

YOUR LOCAL GREENGROCER

2019 - Advocating and promoting our members



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WE'RE MAKING
A DIFFERENCE**

*Your local
greengrocer*
Taster, fresher, fairer

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Grove & Edgar
H Lum Yip & Sons
Harry Sun
J W Kirkwood
La Manna Group
Morco Fresh
N & A Fruit Distribution
Newnorth Holdings
Nutrano Produce Group
Oriental Produce

Perfection Fresh
Pro Fruit
Ralph Johns
Raptis Fresh Produce
Raw Fresh
Ray K Ghalloub & Sons
Red Rich Fruits NSW
Robert G Clarke
Roy Cave & Sons
S & F Produce
Samson's Produce
Sinclair & Antico (Aust)
Southern Cross Produce
Stuart Dickson Produce
Valley View Produce
Vegi World Trust
White Prince
Zappia Produce Group

SERVICE DONORS

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DJG Transport
Flemington Unloaders

Freshmark
Fruit Wheels
JFL Transport
Linde Forklifts

Nomel Unloaders
Oxford Unloaders
Sydney Markets
Trim's Unloaders

GET INVOLVED

DONATE FRESH PRODUCE

By donating fruit and vegetable you are redirecting food waste to fresh meals.

DONATE FUNDS

Every \$1 donated provides 2 meals to hungry Australians.

VISIT US ONLINE
TO DONATE

FOODBANKNSW.ORG.AU



ENVIRONMENT UPDATE

SYDNEY MARKETS WINS HIGHLY COMPETITIVE GREEN GLOBE BUSINESS LEADERSHIP AWARD

The prestigious 2018 Green Globe Awards was held on the 4th October 2018. The awards program recognises outstanding NSW businesses that have integrated sustainable practices in all parts of their organisation from planning and operations to service and product delivery, whilst adding commercial value to their business as well as achieving environmental outcomes.

Hosted by the NSW Office of Environment & Heritage and the NSW EPA the category for Business Leadership was open to small, medium and large businesses across NSW.

Sydney Markets was honoured to be presented with the 2018 Business Leadership Award in recognition of a continued effort to improve the environmental outcomes of the business.

The award, presented by Robin Mellon, Judging Chair of the Green Globes, was received by Sydney Markets Chairman John Pearson and Sydney Markets Environment Manager Con Kapellos.

“We are committed to reducing waste, decreasing our carbon footprint and prioritising environmental conservation and sustainability” said Sydney Markets Chairman, John Pearson upon receiving the award.

“This award is a testament to the leadership of the Sydney Markets Board through which our business remains at the forefront of environmental sustainability initiatives” said Brad Latham, CEO of Sydney Markets.

“It is an honour to receive the Green Globe Award and validation for the work we have been doing at Sydney Markets to improve our sustainability profile” noted Con Kapellos, Sydney Markets Environment Manager.



SYDNEY MARKETS DIVERTS ORGANIC WASTE TO DROUGHT AFFECTED NSW FARMERS

The Sydney Markets Greenpoint Team has been assisting as many drought-affected NSW farmers as possible by supplying organic waste to feed livestock. Over 6,600 tonnes of fruit and vegetables has been diverted to farmers to feed their animals since May 2018. Our commitment to the Farmers is one of our priorities and helps us re-use organic waste rather than re-process it.



NSW CONTAINER DEPOSIT SCHEME - REVERSE VENDING MACHINE

The SML Reverse Vending Machine (RVM) located in the Plaza Shoppers Car Park is working well on site, collecting eligible beverage containers for recycling in exchange for a refund of 10¢ per item.

Over 2.8million containers have been deposited in the machine to date.

This initiative will further promote SML's Sustainability profile and help the environment to reduce containers ending up in landfill.

Customers can choose three options to collect the proceeds from their returned beverages: - Paddy's Markets Voucher, their Paypal Account or a Charity.

The NSW Government has introduced this scheme as a further initiative to help reduce the volume of litter and offer an incentive to consumers to recycle more.





PROPERTY UPDATE

MARKETS MEDICAL AND DENTAL CENTRE

The newly opened Markets Medical and Dental Centre operates 7 days a week, opening from 7-5pm during the week and 8am-1pm on Saturdays and 9am-12pm on Sundays. Conveniently located at the Sydney Markets Plaza (next to Subway) the bulk billing practise offers a variety of high quality medical and dental services.



Dr. Fidel Doan, General Practitioner



SYDNEY MARKETS CONFERENCE CENTRE

The Sydney Markets Conference Centre is available for hire. The Centre can be used as one unit or divided into two. For details and bookings please contact the Executive Assistant on (02) 9325 6298.

SUBLETTING OF WAREHOUSE SPACE

The Sydney Markets Limited (SML) Memorandum of Lease for Warehouses does not permit the lessee to sublet their premises.

This helps to ensure that Sydney Markets can continue to maintain its Market operations and provide services to its shareholders while protecting your interest in Sydney Markets. SML also recognise that from time to time the needs of your business may change and your space requirements may not always remain the same.

In light of this, SML has put in place a policy to allow Warehouse tenants to sublet part or whole of their Warehouse, providing that SML grants permission for the sublease and that a sublet fee is paid for the privilege.

However, an application must first be completed, submitted and approved by SML before any sublet can commence.

Sublet Application forms are available by contacting the Property Manager on 9325 6240 or the Operations Team Leader on 0417 325 232.

NO SMOKING

All Plaza tenants are reminded that Shops and Office suites are **SMOKE FREE ZONES**. Occupiers of any Market space are required under the Smoke Free Environment Act to see that persons do not smoke in their premises.

EMPLOYEE OF THE MONTH



JULY 2018



AUGUST 2018

RONALD BOOTH

TRADE ASSISTANT, SITE SERVICES

If you could relive one day of your life, what day would it be and why? - *The day before my father passed away, just to say I love you.*

Name one item that you never leave the house without? - *My wallet*

What toppings do you like on your pizza? - *The lot*

What is the most interesting place you've ever travelled to? - *Greece*

What was the last thing you ate? - *Butter Chicken*

Would you rather go to a stand-up comedy show or to a Broadway theatre production? - *Broadway theatre production*

Best thing about working at Sydney Markets? - *Meeting people of different cultures*

CONRAD D'CRUZ

FINANCE MANAGER

Tell us one thing that is on your bucket list? - *To trek the Amazon*

If you were a superhero what would your special powers be? - *Thor's super powers*

Name one thing that really annoys you? - *Gossip*

If you could play any instrument in the world which one would you choose? - *Drums*

Do you have a nickname and if so, what is it? - *Ossy*

Would you rather choose to own a mountain hideaway or a beach house? - *Mountain hideaway*

What's your favourite late-night snack? - *Ice-cream*

Best thing about working at Sydney Markets? - *Recognition*



SEPTEMBER 2018

OCTOBER 2018

SHIRLENE BLOM

MARKETING AND COMMUNICATIONS SPECIALIST

If you could play any character in a movie who would it be and why? - Maria Elena (played by Penelope Cruz) in 'Vicky Cristina Barcelona' because of her complex and mercurial nature... plus she's passionate, artistic and fiery!

Tell us one thing on your bucket list?
- To be a samba dancer at 'Carnival' in Rio, Brazil

What kid's movie completely scared you when you were a child? - 'The Witches' because of Anjelica Husten... she's sooo creepy!

What emoji do you use all the time? - The peace sign emoji and the salsa dancer one.

Name a movie you've seen over a dozen times that still makes you laugh? - Coming to America

What's one food you can never bring yourself to eat? - Escargot! Eeeewwwww!!!

Best thing about working at Sydney Markets?
- Great work culture... plus I love how diverse my job is.

JASON BREKELMANS

MARKET OFFICER, OPERATIONS SUPPORT TEAM

What's the most exciting country you've ever visited? - New Zealand

Have you ever been compared to a celebrity? If so which one? - No, but I'm still young!

If you could switch lives with someone for a day who would you choose and why? - No one, because I wouldn't get to see my kids if I was someone else

If you could play any character on a TV show who would it be and why? - Spencer Reid from Criminal Minds, because he knows everything

What would you take with you to a deserted island if you could only choose 3 things? - Jack Daniels, Jim Beam and Wild Turkey

What's one thing that always makes you smile? - My daughter

What was the best gift you ever received as a child? - My first dog, Rusty

Best thing about working at Sydney Markets?
- The people

EMPLOYEE OF THE MONTH



NOVEMBER 2018

EDWIN PARRENAS

PAINTER, SITE SERVICES

Where would you go on a road trip if you could choose? - *The Great Ocean Road*

We're you named after anyone? - *Melbourne*

If you could have dinner with a famous person who would it be? - *Prime Minister*

What's your go to karaoke song? - *Twilight Zone – Nat King Cole*

If you won the lotto what's the first thing you would do? - *Keep a low profile*

If someone handed you a plane ticket and you could pick anywhere in the world to travel to where would it be? - *South America*

Do you consider yourself a good cook and if so what's your speciality? - *Roasted Pig*

Best thing about working at Sydney Markets? - *Good place and interesting people*

EMPLOYEE OF THE YEAR RUNNER UP



MARIO GRIMALDI

ASSISTANT TEAM LEADER - GENERAL TRADING AREA, OPERATIONS TEAM

The 2018 Employee of the Year Runner Up Award was presented to Mario Grimaldi who was recognised for his outstanding contribution towards the Paddy's Night Food Market and the Paddy's Markets Car Shows.

Described by his colleagues and senior management as having a strong work ethic, Mario was praised for taking ownership of the Night Markets as if it were his own business. Consistent and thorough in every aspect of his role from Market operations to liaising with traders and coordinating an orderly changeover

between Paddy's Swap & Sell Market and the Paddy's Night Food Market.

Sydney Markets would like to acknowledge Mario Grimaldi on his consistent performance throughout the year and congratulate him on his achievement as the winner of the 2018 Employee of the Year Runner Up.

Well done Mario!

EMPLOYEE OF THE YEAR



SHIRLENE BLOM

MARKETING AND COMMUNICATIONS SPECIALIST

The 2018 Employee of the Year Award was presented to Shirlene Blom who was recognised for raising the standard of the Sydney Markets brand and communications throughout the year.

Shirlene is popular amongst her peers and stakeholders and displays a strong work ethic.

She was responsible for the redesign of the Sydney Markets flagship publication 'THE LEADER' while also relaunching the Fresh for Kids program with a new logo, website and resources.

During a period of staff turnover, Shirlene covered two roles within the Marketing team with a minimum of fuss

including a period of cover for the Head of Marketing during his absence.

Shirlene also represented Sydney Markets at the PMA conference in Brisbane where her team was nominated for a Marketing Award and presented during the conference.

Sydney Markets would like to acknowledge Shirlene on this achievement and for her consistent performance throughout 2018 and congratulate her as the winner of the 2018 Employee of the Year.

Well done Shirlene!

TEAM OF THE YEAR



ENVIRONMENT TEAM

The Team of the Year Award was presented to the incredibly hard-working Environment team led by Environment Manager Con Kapellos. As consistent performers the Environment team achieved a new monthly record last year, by increasing on-site waste recycling from 68% to 71%.

1900 tonnes of Greenpoint food was also diverted to Foodbank and other charities saving SML a whopping \$308,000.

During the strawberry needle crisis, the Environment team stepped up by donating 250,000 punnets of strawberries which would have otherwise gone to waste to the Country Women's Association who turned it into their famous strawberry jam. The initiative led to a number of positive media opportunities for SML

with Con Kapellos being interviewed by Studio 10 and Weekend Sunrise.

In October last year, the Environment team were further recognised at the Green Globe Awards as winners in the 'Business Leadership' category. The award was well received and acknowledged the outstanding sustainable practices led by the Environment Team.

Sydney Markets would like to congratulate Con Kapellos and the Environment team for their strong work ethic and exceptional performance throughout the year.

Well done Environment team!

STAFF UPDATE

NEW EMPLOYEES



ZELKA TOKIC
HEAD OF RETAIL
MARKETS

Zelka began her role as Head of Retail Markets in October 2018. Zelka will work closely with Shane Chester, Head of Special Projects and Shawn Freeburn, Business Development Manager whilst overseeing the strategic direction of Paddy's Markets Flemington and Haymarket.



GINA CAKAR
PROPERTY MANAGER

As the newly appointed Property Manager, Gina will be overseeing all property matters related to Sydney Markets and Paddy's Markets Flemington and Haymarket.



BELINDA KEMP
MARKETING CAMPAIGNS
COORDINATOR

Belinda recently joined the Marketing Department and will oversee campaigns, activations and events at Paddy's Markets Flemington and Haymarket.



JEREMY CASTON
MARKET OFFICER

Jeremy joined the Operations Support Team on 10 December 2018, just in time for the busy Christmas trading period.



HARI GHALE
GREENPOINT TEAM

Hari officially joined Greenpoint in September and will work alongside the Environment Team across daily environmental procedures.

STAFF MOVEMENTS



JOHN PASCUCCI
HEAD OF OPERATIONS

John Pascucci has been appointed as the new Head of Operations commencing 20th March 2019. John has a strong, high-level Operations background and an in-depth knowledge of Sydney Markets. In his previous position as Work Health & Safety Manager he was instrumental in the formulation and implementation of significant operational and safety improvements to the Sydney Markets site.



SHAWN FREEBURN
BUSINESS DEVELOPMENT
MANAGER

Shawn was appointed Business Development Manager in January 2019 and will work closely with the Head of Retail Markets on the Paddy's Retail brand.



TALAR BARBRIAN
PROPERTY OFFICER/
EXECUTIVE ASSISTANT

In October 2018 Talar took up a dual role, operating as a Property Officer on Monday, Tuesday and Friday and continuing her work as an Executive Assistant on Wednesday and Thursday supporting the Executive team.



MICHAEL TRAN
ASSISTANT TEAM LEADER
HAYMARKET

In November 2018, Michael made the move to Paddy's Markets Haymarket to assist Team Leader Zak Gudelj with all Paddy's related matters.



Buddy's
WORKSHOP



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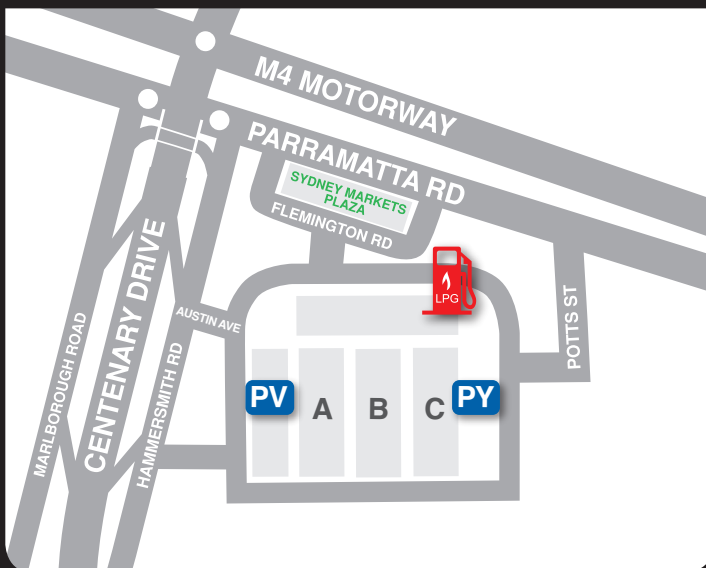
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