

LEADER



WUWM
CONGRESS

2017 CHERRY
AUCTION

SYDNEY MARKETS
GALA BALL

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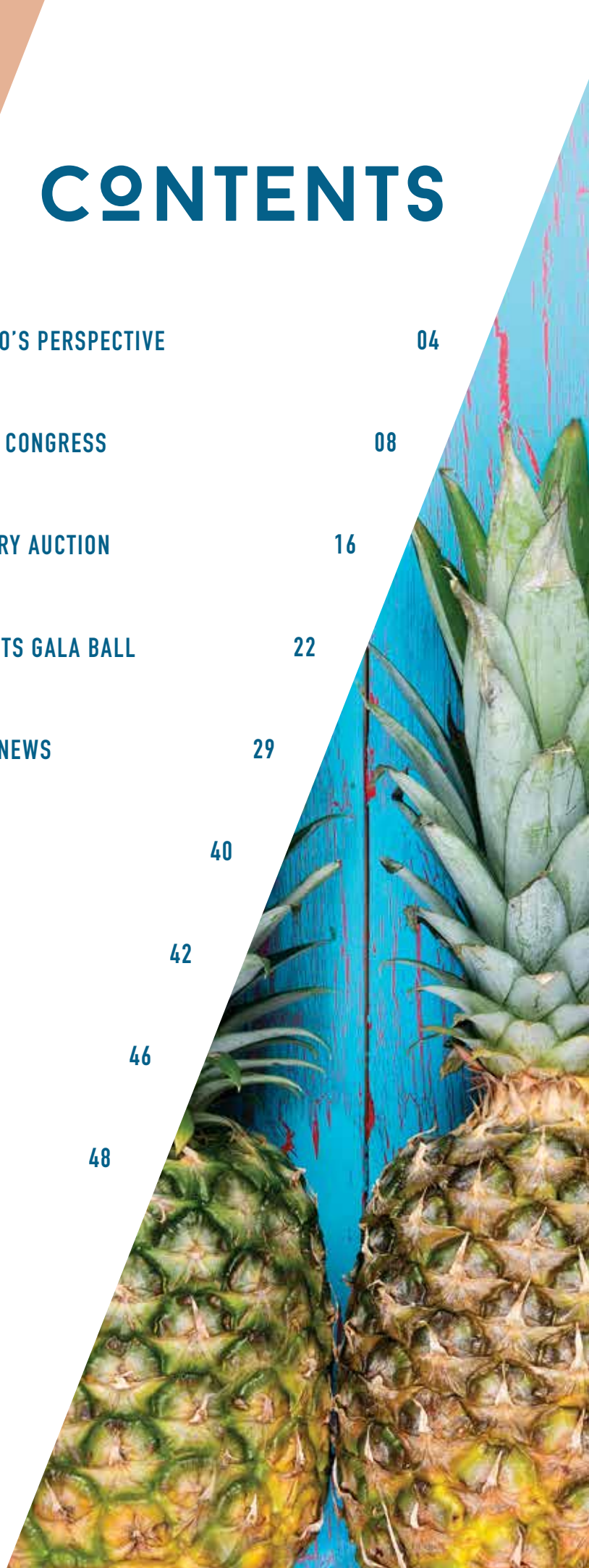
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UPCOMING EVENTS

MARCH

Paddy's Easter Activities

30 - 01

APRIL

ANZAC Day

25

CEO'S

PERSPECTIVE

THE YEAR IN REVIEW

FUTURE OF THE MARKETS PROJECT

The outcome of Stage 1 of the Future of the Markets project has led us into Stage 2 where investigations have commenced for a potential future development site. Dialogue will continue with Government and our Industry based Future of the Markets Committee on this issue.

It is important to note that SML will continue to maintain and optimise our current site for the benefit of all stakeholders.

Separate Master Planning processes have also been developed to ensure our Paddy's Haymarket and Flemington Brands remain a world leader in retail operations.

WUWM CONGRESS IN AUSTRALIA

The 31st World Union of Wholesale Markets (WUWM) Congress was held in Australia from the 23rd to 27th October 2017. The event was jointly hosted by Sydney Markets, Melbourne Market Authority and Queen Victoria Markets and welcomed over 173 international and local delegates across 24 countries.

Guest speakers covered a range of issues facing the wholesale and retail markets worldwide with a primary focus on the impact technology will have on a Market's role within the supply chain and the customer experience under the banner of market modernisation.

Sydney Markets was given the opportunity to present on the development of a business case for a new Market, highlighting the importance of master planning and understanding the businesses within our business.

During the Sydney component of the Congress, delegates were treated to a technical tour of the Sydney

Flower Market, Wholesale Market, Growers Market and Green Point. This was followed by breakfast with special guest Dawn Fraser OAM addressing attendees. Delegates then continued on to Paddy's Haymarket before boarding the Starship Sydney for an afternoon cruise around Sydney Harbour.

Full coverage of the WUWM Congress is included on page 8.

PADDY'S HAYMARKET MASTERPLAN

During 2017, Sydney Markets Limited presented to Market City and sought approval to introduce a Food and Specialty Precinct and proposed building upgrades to Paddy's Haymarket.

Unfortunately, Market City formally advised SML they were not prepared to increase the number of food vendor licences but would review our proposed Base Building Upgrades.

SML is currently completing detailed drawings for the Base Building Upgrade which will include:

- Relocation of the Market Office
- Upgrades to North and South Quay Street entrances
- Upgrades to amenities
- Upgrades to the loading dock area to allow for extra space for dry store, cold store and a preparation area for fruit and vegetable traders.

It is anticipated works will begin in mid-2018 and SML will continue to keep stakeholders updated throughout the process.

PADDY'S FLEMINGTON MASTERPLAN

SML conducted a comprehensive standholder survey of Friday, Saturday and Sunday Paddy's Market Flemington.

The survey outlined the decline in occupancy rates on Friday and Sunday, while Saturday Paddy's remains strong.

To address this issue SML is developing the Paddy's Flemington Masterplan which will include the following:

- Preparation of a three-year strategy
- Establishing a transformation team with appropriate skills and representation to lead the program of activities
- Fine tuning the actions over the next year
- Establishing a timetable/budget
- Developing the communication and engagement plan

Stakeholders will be kept updated with this process.

ROOFTOP SOLAR PANEL SYSTEMS BUILDINGS D & E

Two new solar systems have been installed on Building D rooftop (985kW) and Building E Awning (1,220kW) taking Sydney Markets' overall solar power generation to 3.1mW. The system now saves Sydney Markets close to \$1million a year and is the equivalent of removing over 2600 polluting vehicles off the road. When the two new solar systems are installed it will bring the total solar electricity generation to almost 11% of the site's annual consumption with the payback period being less than 6 years.

For further information on this exciting project turn to pages 38 & 39.

FRESH FOR KIDS PROGRAM

The Sydney Markets Fresh for Kids program was introduced twenty years ago in an effort to increase the consumption of fruit and vegetables among school aged children. Following a comprehensive review of the program I am pleased to announce the launch of a brand-new website and design aesthetic aimed to appeal to children, parents, teachers and canteen managers.

Fresh for Kids is working with the Department of Education to ensure that all content on the new website aligns with the current curriculum. A new Farm to Plate animation featuring the Fresh for Kids gang will be available on the new website along with further educational resources, nutritional information and healthy recipe ideas.

The 2018 Canteen Campaign will continue as an integral part of the Fresh for Kids initiative. The Campaign encourages schools to register and reward students for making healthy purchases at their school canteens or bringing fruit or vegetables from home. In 2017 more than 600 schools registered for the 7-week program.

SYDNEY MARKETS CHERRY AUCTION

The 2017 Cherry Auction was held at Sydney Markets on Wednesday 1st November, raising almost \$40,000 in support of Save our Sons Duchenne Foundation. The generosity of the Markets community was highlighted with Your Local Greengrocer bidding for the first box of cherries to kick start the stone fruit season.

Auction attendees were entertained by the Bearded Bakers from KNAFEH, comedians Tahir and Rob Shehadie and Speed Painter Brad Blaze. Sydney Markets would like to thank the Cherry Auction Committee and all those who gave up their time to support the Auction.

For further coverage of the Auction please see page 16.



BRAD LATHAM
Chief Executive Officer



smeg50style.com.au

S M E G



Body and Style.

Looking after yourself always begins with choosing the finest ingredients.



'Paul Lahood OAM – CEO at Uncle Tony's Fruit Barn'

ALL IN A DAYS WORK..

The 2018 Australia Day Honours List recognises outstanding Australians who demonstrate high level achievements through their profession, community involvement or charitable contributions.

This year CEO of Uncle Tony's Fruit Barn, Paul Lahood was awarded a Medal of the Order of Australia (OAM) for his incredible charitable contributions and community involvement throughout the years.

Paul Lahood OAM said he was humbled to be considered for the award which was "extremely unexpected" leaving him in complete shock at the time.

Drawing inspiration from his father's charitable ways, Paul has contributed to over 10 charities including the NSW Ambulance Rescue Helicopters and Westmead Children's Hospital.

But it doesn't stop there. Paul also operates his own Funeral Services business and still manages to find the time to play an active role in the Markets by supporting the Cherry and Mango auctions over the years.

On behalf of the Sydney Markets community we would like to congratulate Paul Lahood OAM on this incredible achievement and wish him further success in future endeavours.



WUWM CONGRESS



SYDNEY MARKETS WUWM TOUR

In October 2017 the biennial World Union of Wholesale Markets Congress was collaboratively hosted by Sydney Markets, Melbourne Market Authority and Queen Victoria Markets. The event welcomed over 173 international and local delegates across 24 countries throughout the world.

Speakers of national and international repute gathered to discuss the latest trends and issues facing wholesale and retail markets worldwide as well as the impact of technology regarding the Market's role within the supply chain.

Throughout the Congress delegates were treated to interactive Market tours in Sydney and Melbourne and were exposed to an engaging platform of information and inspiration during Congress plenary sessions.

Sydney Markets CEO, Brad Latham delivered an insightful presentation as a key note speaker regarding the development of a business case for a new Market. The presentation focused heavily on the importance of master planning and understanding the businesses within the business prior to planning for a Market relocation.



WUWM CONGRESS



SYDNEY MARKETS WUWM BREAKFAST

Upon completion of the Market tour, WUWM delegates were invited to attend a colourful breakfast featuring fresh produce sourced directly from Sydney Markets. The vibrant displays of fruit, vegetables and flowers were well received, as was the special guest appearance from Dawn Fraser OAM who assisted in officially welcoming the delegates to Sydney.

As a complimentary gift all delegates received a hand carved Brigalow boomerang produced by

Rugby League legend Larry Corowa MBE and his tribal craftsman business partner Kel Nagas.

Delegates then headed to Paddy's Haymarket where they were given a further tour and allowed time to shop at the Markets before boarding the Sydney Markets WUWM cruise for a tour of Sydney Harbour.



'Starship Sydney Cruise, the largest cruising glass vessel in Sydney Harbour'

WUWM CONGRESS



WUWM CRUISE

In celebration of a successful Congress delegates were invited on board the Starship Sydney for a cruise through Sydney's iconic Harbour.

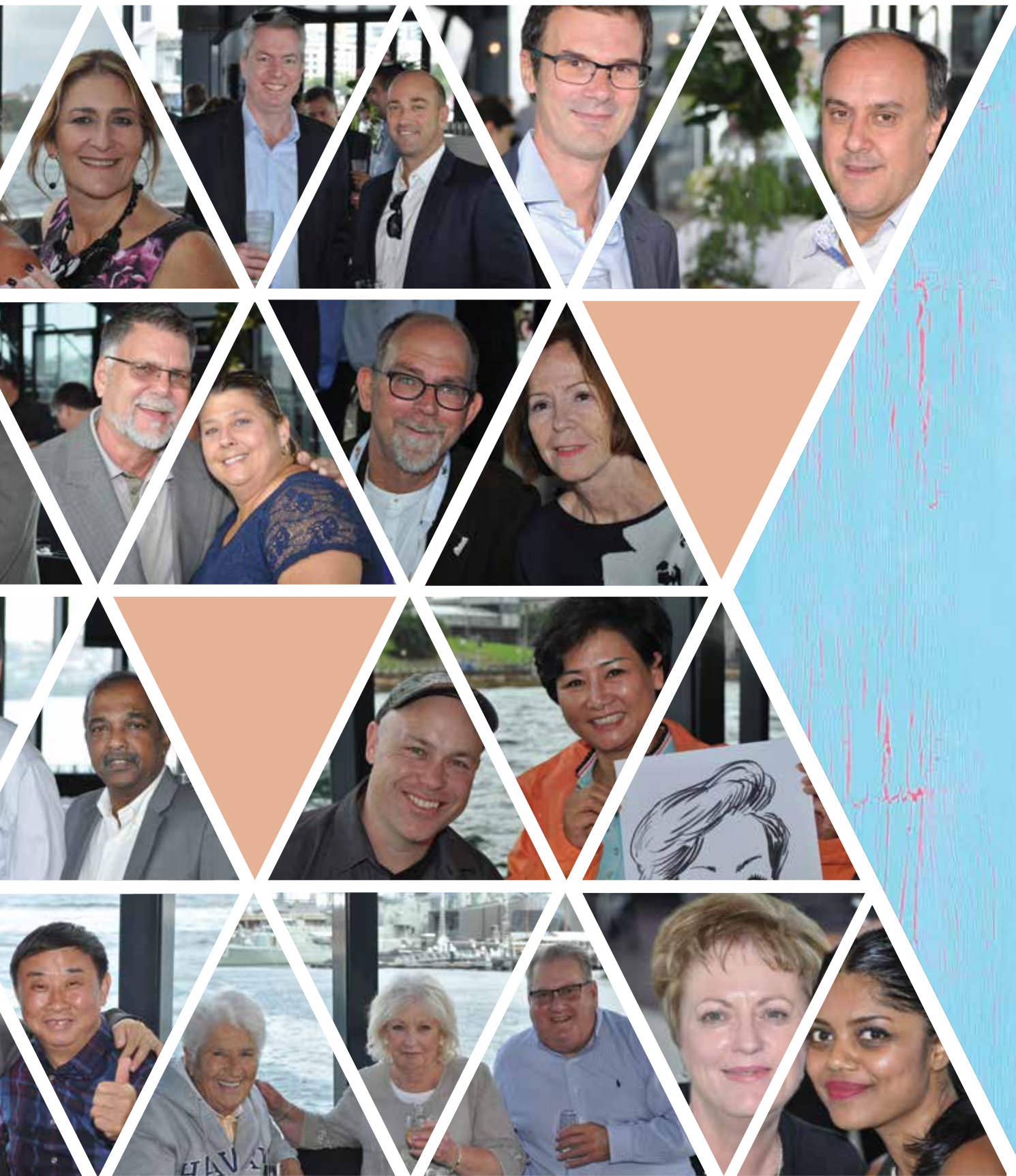
Don Darnall, the President of WUWM delivered the final speech acknowledging Sydney Markets staff for their efforts in organising the Congress as well as highlighting the value of insight, knowledge and professional expertise that was shared throughout the WUWM Congress.

"That Sydney Markets is a professional, dynamic and successful market is clear, and you can be justifiably

proud to have shown the market in such favourable light to so many of your peers in the international markets community. Our members have enjoyed a wonderful congress in Australia, and I am certain that this was an event that will be favourably recalled by everyone in WUWM for many years to come especially the excellent Sydney Harbour cruise" said Don Darnall.

Delegates were treated to a generous luncheon as well as entertainment from Australia's finest R&B and Soul band, Brown Sugar and caricature sketches from speed artist Brad Blaze.







L to R - Tom Cave, Chairman of the Cherry Auction, Carlo Trimboli, Chairman of Your Local Greengrocer and 2017 Cherry King

CHERRY AUCTION 2017

The renowned Sydney Markets Cherry Auction made a triumphant return bright and early on November 1st to mark the beginning of the stone fruit season.

Honourable guests and attendees were welcomed by Sydney Markets CEO, Brad Latham, who drew attention to the underlying charitable purpose of the auction by encouraging bidders to consider the impact of their contribution to those affected by Duchenne Muscular Dystrophy.

This year, newly appointed Cherry Auction Committee Chairman, Tom Cave from Roy Cave and Sons took the reins on leading the organisation of the event, in support of the Save Our Sons Duchenne Foundation.

"There's no doubt that the Sydney Markets Cherry Auction has been well supported throughout a number of years within the industry. However, this year in an effort to increase further awareness and attendance to the auction we decided to change the usual entertainment of a live band by inviting the Bearded Bakers from KNAFEH as primary entertainment to



amuse guests with their infectious dancing and singing.” said Committee Chairman Tom Cave.

As the Bearded Bakers ramped up the atmosphere, Italian coffee cart Pull’n shots kept punters awake with freshly served coffee whilst speed painter Brad Blaze wowed attendees with three incredible live art pieces which were later auctioned off.

In addition, comedians Tahir and Rob Shehadie humorously assisted Your Local Greengrocer in delivering their Spring In & Win competition. Ten lucky finalists from the promotion were given the chance to win a number of top prizes including a private fishing trip with Andrew “ET” Ettinghausen and a major cash prize of \$10,000 which was won by Emma Valena, a shopper at Fruit For All in Berkeley Vale, NSW.

Auction paddles were raised high in a furious bid for the first box of cherries, driven in by a V-8 powered forklift, the first of its kind built by Toyota Material Handling.

In the end Your Local Greengrocer prevailed winning

the final bid ultimately bringing the total of funds raised on the day to almost \$40,000.

“It’s always been important for Your Local Greengrocer to play an active role in the Sydney Markets Cherry Auction, especially as we are a powerful voice for our industry. This year we were able to go a step further and be the major contributor in the purchase of the Cherries.” expressed Your Local Greengrocer Chairman, Carlo Trimboli and this year’s Cherry King.

“Our efforts have helped in raising vital funds for the Auctions charity partner, Save Our Son’s. Springtime is generally a great time for our industry as the season of summer fruits start to come into bloom. The annual Cherry Auction both celebrates this and reminds us of the generosity of so many in our Markets.” He continued.

Overall, the auction was a huge success and all proceeds were donated to assist the Save Our Sons Duchenne Foundation into finding a cure for Duchenne Muscular Dystrophy.









SYDNEY MARKETS GALA BALL

The 2017 Sydney Markets Gala Ball brought together the produce and flower industry for a combined event to celebrate and recognise industry achievements. A vibrant array of produce and floral displays designed by TAFE floristry students covered the Ballroom at the Hyatt Regency in Darling Harbour where the prestigious event was held.

James Mendonca from Sydney Markets Credit Services was presented with the 2017 Freshmark Merit Award in recognition of his services to the industry. Floristry student Maria Wehbe from Ryde TAFE was awarded with the Floristry Student of the Year Award and Padstow TAFE was presented with the 2017 Floristry School of the Year Award.









FRESH *for* KIDS

FRESH NEW PROGRAM

Fresh for Kids is a multi-faceted program established over twenty years ago which encourages primary school aged children to adopt healthy and active lifestyles. Fresh for Kids is made up of incentives, activities and educational elements all focused on being fun for children as well as informative for parents, canteen managers and teachers.



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(NSW CHAMBER)

WILL YOU Remember?



*Will you remember when came the call
For the nation's sons to lend a hand
When off they marched proud and tall
When they embarked for another land*

*Will you remember their youthful face
With grand adventure in their hearts
They'd never gone so far from home
But each one keen to do their part*

*Will you remember how they did train
On Egypt's sand among the dunes
Where on their walers they sat proud
Their hats crowned with Emu plumes*

*Will you remember when battle started
Below the hills on water's edge
When there they swore to help each other
And on their honour made their pledge*

*Will you remember all the wounded
How their bodies writhed in searing pain
When darkness fell and they knew not
If they would see daylight again*

*Will you remember the life they bled
With mates in trenches by their side
And all the tears their families shed
Will you remember all those who died*

*Will you remember they who returned
No longer the boys that left our shore
Seeing mates and brothers slaughtered
In the bloody war to end all wars*

*"Remember us" their spirit calls
"Let not our sacrifice be in vain
We did our duty and that is all
But will you remember all the same?"*

- Sergio Vigone





WHAT'S COOKING AT PADDY'S MARKETS?

Having had over 30 years of experience working in the Australian Food Industry, Paddy's Markets Cook Debra Bright knows a thing or two on how to select the freshest produce and deliver the tastiest meals.

As you approach her cooking bench on a Friday or Sunday at Paddy's Markets Flemington, not only are you greeted with an infectious smile, but also inviting smells of her culinary concoctions sizzling away on the stove.

It's evident that Debra, or Deb as she prefers, has a passion for food and a keen eye for detail which is reflective in the way she serves up her dishes.

Having previously taught at the Sydney Seafood School, Deb delivers engaging and informative live cooking demonstrations based on a variety of Sydney Markets recipes.

If your weekly meal plans are in need of a boost, we encourage you to pay Deb a visit at Paddy's Markets and watch her work her magic. The best part is, she lets you sample her dishes when she's finished the live demonstrations! Need we say more?



FLOWER WORKSHOP

PADDY'S BLOOMING BEAUTIES

In celebration of Spring, Paddy's Markets Flemington offered a number of free flower workshops to Friends of Paddy's members. The workshops were hosted by creative professionals and were held across the first two weekends of September.

Friends of Paddy's Members registered for the courses via an online portal through the Friends of Paddy's app. The courses included paper flower bouquet making, fresh flower crown and small posy making as well as learning the art of drawing watercolour floral patterns and botanical illustrations.

The event was designed to attract potential new customers to the Markets and with the assistance of promotional staff a total of 757 new people signed up to the Friends of Paddy's loyalty program over the four-day period.





PACIFIC PROMOTION



PADDY'S MARKETS TREASURE CHEST PROMOTION

The Paddy's Markets Treasure Chest promotion was held over the first two weekends of November. Customers were given the chance to win over \$30k worth of prizes including travel vouchers, merchandise, Paddy's vouchers and a major cash prize of \$5k.

In order to participate, customers were required to sign up to the Friends of Paddy's program where

they were rewarded with a key. Furthermore, they were given the opportunity to obtain bonus keys by taking up a trader offer or spending over \$50 at Paddy's Markets.

The Paddy's Markets Treasure Chest promotion contributed to more than 437 new Friends of Paddy's sign ups as well as 51 traders taking part in the promotion from Haymarket and Flemington.

HOW THE GRINCH STOLE PADDY'S CHRISTMAS

In the lead up to Christmas, Paddy's Haymarket and Flemington hosted a variety of interactive entertainment including acapella singers, balloon twisters, elf face painters, roaming entertainers and free photos with Santa Claus.

Customers joined the queue to pay Santa a visit and have their photo taken, but things took a surprising twist when the Grinch showed up and stole the show. The Grinch amused traders and customers with his witty one-liners and boisterous demeanour whilst Santa Claus continued to spread the Christmas joy.









INTRODUCING...

AUSTRALIA'S LARGEST PRIVATE SECTOR SINGLE SITE ROOF TOP SOLAR SYSTEM

BUILDING D & E ROOF TOP SOLAR SYSTEMS

The installation of the new 2.1MW rooftop solar systems on Building D and Building E has now been completed. Commissioning is being finalised and Sydney Markets is now awaiting the final acceptance testing by Ausgrid so power can be fed into the Markets network.

The project has come in well under budget and with the completion of this installation Sydney Markets will have a total of 3.1MW of solar systems installed on a single site over a number of roofs.

The systems will save purchasing 4,564,700 kWh of electricity per annum which is the equivalent of powering 1300 houses or taking 2,650 cars off the road.







SITE SERVICES UPDATE

PARRAMATTA RD EAST – WAREHOUSE Z UPDATE

Construction has commenced for the Warehouse Z on Parramatta Road with demolition of the old buildings and excavation. Completion of the works is expected in early 2019.

BUILDING C BUYERS WALKWAY SWITCH ROOM RELOCATION

The upgrade of Building C Switch Rooms was approved in November 2017. The works will entail the same upgrade as previously carried out in Building B. The materials have been ordered and construction will commence in February. Completion is expected in September 2018.

The works entail the installation of cable trays, running of heavy duty cables, construction of a new switch room, demolition of the old bunkers, installation of new telephone, data and fibre cables, concreting, roller shutters and fire services.

The total project cost is almost \$2.2 Million.

LIGHTING UPGRADE BUILDINGS A, B, C, CANOPIES, D, F& P

Sydney Markets Limited is a member of the FluoroCycle Scheme and since 2013 has recycled over 17,600kg of lighting waste, diverting it from landfill.

PAVEMENT REPLACEMENT – CAR PARK V

The pavement in some areas of Car Park V has been badly damaged by forklifts, dragging of pallets and fuel spillage, and is creating a hazard due to uneven surfaces.

The pavement under the ramps has just been replaced and over the next couple of months the works will continue with stages to the other affected areas. The project will be completed in April.

The Swap & Sell Markets and the transporters will both be affected and temporarily relocated. An operations management plan has been prepared and operations staff will assist with the relocation.

The total project cost is \$690K.



BUILDING WORKS APPLICATIONS

For any building work or cool room construction the Strathfield LEP (Local Environmental Plan 2012) (SLEP 2012) is applicable for Sydney Markets.

Strathfield Council or a Private Certifier must be contacted for any applications and approvals.

All details must also still be submitted to SML as it is still necessary for any applications to Council to be accompanied by the Owner's Consent, which must be obtained from SML.

If you have an enquiry in relation to Building Works, i.e. new cool room or renovations, please contact the Site Services Department.

Please ensure that all contractors used are appropriately licensed to do so.

OPERATIONS UPDATE

TRAFFIC MANAGEMENT PLAN

Line markings for Stages 1, 2 and 3 of the overall Site Traffic Management Plan have now been completed. Associated concrete works have also been completed, which included raising the height of the traffic islands.

The vehicle directional flow in the Flower Market was changed as part of Stage 2 of the process. Placement of new signage for these areas is currently underway.



PEDESTRIAN SAFETY WARNING LIGHTS

To further improve safety within the Markets site, SML has begun the roll out of new signage as part of our overall Traffic Management Plan. Pedestrian warning lights have been installed on Centre Road and South Road at the pedestrian crossings.

Stage 4 in the HVA will commence in February 2018.



WINE GRAPE SEASON

The 2018 Wine Grape trading season will commence Friday 9th March 2018 in the Sydney Markets Rail area. The Wine Grape Season lasts for 10 weeks, finishing on 12th May 2018.



SAFE FORKLIFT OPERATIONS

- It is compulsory to wear a seat belt. Comply Notices will be issued for non-compliance. Forklifts without seatbelts cannot be used until a seatbelt is fitted.
- Directional signage and other road signage MUST be followed.
- Speed limits are enforceable (10kph under canopies, 20kph in open areas, 5kph on the forklift bridge).
- Forklifts should be governed to no more than 20kph. Forklift governors are randomly checked by SML staff to ensure they have not been tampered with.
- Pedestrian safety – be aware of pedestrian crossings and access ways.
- Forklift drivers must have a current RMS driver Licences and HRW (High Risk Work) Licence from WorkCover/SafeWork. These must be carried on drivers at all times.
- When operating a forklift on site you are not permitted to carry more than 15 empty pallets or to push empty pallets or pallets of produce along the ground.
- Defective forklifts are to be reported to the business owner (principal).
- Forklift operators are not permitted to carry passengers on forklifts.
- Travel in a forward direction when not carrying a load. Only travel in reverse whilst carrying a load that would obstruct your vision if travelling forward.
- Forklift lights must be turned on when operating at night.
- No mobile phones or two-way radio devices to be used while operating forklifts.
- Do not operate any vehicle when under the influence of drugs (which may include some prescription drugs) or alcohol.
- No vehicles are allowed inside the buyers walks or the end ramp ways of Buildings A, B and C from; 3.00am to 8:00am Monday and Friday and 3.30am to 8.00am Tuesday to Thursday.
- RMS Road Rules must be adhered to at all times and as such, the roundabout at Austin Avenue is to be used as per RMS Road Rules.
- No person is to travel or be lifted on the tines of a forklift.
- Do not carry items on the forklifts other than what the forklift is designed to carry on pallets.
- Forklift drivers must not smoke, eat, drink, or use listening devices (e.g. iPods, mobile phones) whilst operating a forklift.
- Do not leave forklifts unattended whilst the forklift is still running.
- Do not leave the keys in the ignition of the forklift whilst the forklift is unattended.
- No pushing or pulling of other vehicles (including deliberately colliding with other forklifts), whilst operating a forklift.
- No 'hooning' or overtaking whilst operating a forklift.

MARKET ENTRY PASSES

In accordance with the Sydney Markets Conditions of Entry all vehicles must display one of the following valid passes whilst in the Markets during operating hours:

DAILY ENTRY PASS
STANDARD ENTRY PASS
PREMIUM ENTRY PASS

Failure to display a valid pass may result in a Comply Notice being issued under the Sydney Markets Rules and Conditions of Entry to Sydney Markets.

WORK HEALTH & SAFETY WEBPAGE

SML has introduced a dedicated Work Health and Safety (WHS) Webpage for all stakeholders on the Sydney Markets website. The webpage contains the Sydney Markets Work Health and Safety Management Plan and details of Safety Notices, Bi-Monthly Operations updates and Site Services Notices.

<http://www.sydneymarkets.com.au/>

Your feedback is important; if you have any queries with regards to the newly launched webpage, please contact the WHS Manager, John Pascucci on 0417 325 171.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

SYDNEY MARKETS®



All people attending the wholesale produce, growers and Flower Markets from Monday to Friday must wear high-visibility vests and appropriate footwear.

Vests can be purchased from vending machines onsite. Speak to a Market or Security Officer for directions to vending machine locations.

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ENVIRONMENT UPDATE

As a result of a very hot summer and with favourable growing conditions fruit and vegetables are in abundance. Our waste volumes have increased significantly this year and reached a high diversion rate of 69% Recycling for December 2017.

Cardboard collection and recycling has improved due to new initiatives implemented by Veolia Environmental Services. Clean cardboard can be left at the end of the Dock way for Wholesalers/Warehouses or taken directly to Green Point. Paddy's stand holders can leave the cardboard on their stand at the end of trading and it will be collected by our waste Contractor.

Please ensure all fruit and vegetable waste is separated and taken to Green Point for recycling. Remember to remove the packaging from the fruit and vegetable waste and place it inside cardboard bins (similar to watermelon bins) it reduces contamination and helps our recycling process. Remember to keep food waste bins clean from packaging or you may be charged additional costs for disposal. There has also been a significant increase of plain pallets around the site, so please don't discard them, take them directly to Green Point for re-use or recycling.

BLUE STAR SUSTAINABILITY AWARD

SML was recognised once again by receiving a Sustainability Certificate at the recent Blue Star Awards organised by Keep NSW Beautiful.

- The 2017 Blue Star Metropolitan Sustainability Awards recognise, celebrate and reward the sustainability initiatives of NSW metropolitan councils, businesses and community groups.
- The Blue Star Awards recognise a range of projects across a broad range of sustainability areas, and in particular community engagement and education, that all help to Keep NSW Beautiful.
- Being truly 'sustainable' means addressing the entire spectrum of environmental, social and economic factors.



Environment Manager Con Kapellos



KEEP OUR MARKETS CLEAN

* DO NOT USE BLOWERS TO CLEAN UP YOUR STANDS! *

DO'S	DONT'S
Sweep up and place litter in bin	Don't use Blower's to clean up the floor
Deliver Fruit and Vegetable waste to Green Point	Don't dump fruit and vegetables inside Sulo Bins
Re-use plain pallets	Don't leave plain pallets around the site

If you require a red lid General Waste bin or green lid Organic Waste bin contact the Environment Manager Mr Con Kapellos on 0417 325 173.

Remember – Do the right thing! Help keep our Market clean and safe!

“Dob in a Dumper” if you see anyone dumping rubbish around the site call us immediately on 0409 325232

GREEN POINT OPERATION HOURS:

Wholesale & Growers	Mon - Fri	8:30am – 2:30pm
Sydney's Paddy's Markets (Between Buildings A & B)	Fri & Sun	3:00pm – 6:00pm
Sydney's Paddy's Market (outside Building D – Door)	Sat ONLY	3:00pm – 6:00pm

FOODBANK

If you would like to donate any suitable food waste for charity you can drop it off in the Rail Area beside the Weighbridge, Flemington Tuesdays and Fridays from 8:30am.

Since July 2017, Foodbank have collected 972 tonnes of fruit and vegetables at Flemington. Many thanks to all the Tenants who have donated.



13K TONNE
OF ORGANIC WASTE
RECYCLED
EVERY YEAR

PROPERTY UPDATE



SYDNEY MARKETS PLAZA SUITES FOR LEASE

Office Suite B31 – 36m² (Approximately)
Positioned on level 1 - Available Now.
For all property enquires please contact the Property Manager on (02) 9325 6240.

NO SMOKING

All Plaza tenants are reminded that Shops and Office suites are SMOKE FREE ZONES. Occupiers of any Market space are required under the Smoke Free Environment Act to see that persons do not smoke in their premises.

SYDNEY MARKETS CONFERENCE CENTRE

The Sydney Markets Conference Centre located in the plaza is available for hire. The Centre can be used as one unit or divided into two. For details and bookings please contact the Executive Secretary on (02) 9325 6298.

SUBLETTING OF WAREHOUSE SPACE

The Sydney Markets Limited (SML) Memorandum of Lease for Warehouses does not permit the lessee to sublet their premises.

This helps to ensure that Sydney Markets can continue to maintain its Market operations and provide services to its shareholders while protecting your interest in Sydney Markets. SML also recognise that from time to time the needs of your business may change and your space requirements may not always remain the same. In light of this, SML has put in place a policy to allow Warehouse tenants to sublet part or whole of their Warehouse, providing that SML grants permission for the sublease and that a sublet fee is paid for the privilege.

However, an application must first be completed, submitted and approved by SML before any sublet can commence.

Sublet Application forms are available by contacting the **Property Manager on (02) 9325 6240** or the **Operations Team Leader on 0417 325 232**

NEW FEATURE AVAILABLE ON THE SML TRADERS APP. DOWNLOAD NOW.

A new feature has been added to the SML Traders App which enables business owners to login to a portal and update company contact information.

Simply search for your company name in the trader directory located on the main page of the App and apply the steps below if your company details require updating.



STEP 1

To request login details for your business please email our Property Department at pm@sydneymarkets.com.au with the trading name and primary email address of your company, ie;

Trading name: Fresh Fruit Group
Primary email address: info@freshfruitgroup.com.au

STEP 2

You will receive an email from news@sydneymarkets.com.au with a link, a user ID and password to sign into the portal.

STEP 3

Open the link, enter in the user ID and password and the below screen will appear.

Note: if you are using a mobile device to login you may need to scroll across to the right to access editing options.



- EDIT COMPANY INFORMATION
- EDIT CONTACT INFORMATION
- EDIT PRODUCT INFORMATION
- DELETE INFORMATION

Use the above icons to edit your business listing

TRADER DIRECTORY



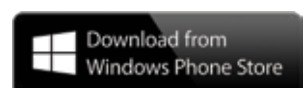
TRANSLATED IN ANY LANGUAGE



CALENDAR OF EVENTS



IMPORTANT NOTIFICATIONS



If you have any further questions or your company is not listed in the trader directory please email our Property Department at pm@sydneymarkets.com.au

EMPLOYEE OF THE MONTH



AUG 2017

MANOJ MALHOTRA

MARKET OFFICER, RETAIL MARKETS TEAM FLEMINGTON

If you could change your first name what name would you choose? - **Keep the same name**

What was the last movie you saw at the cinemas? - **Hindi Medium**

Would you rather sky dive or bungee jump? - **Sky dive**

What's the weirdest thing you've ever eaten? - **Beef burger**

If you could meet anyone living or dead who would it be? - **Sachin Tendulkar**

Would you rather stay up late or wake up early? - **Early**

Describe yourself in three words - **Down to earth**

Best thing about working at Sydney Markets? - **The level 5**



SEP 2017

WAYNE DOWSWELL

TEAM LEADER, RETAIL MARKETS TEAM FLEMINGTON

If you could change your first name what name would you choose? - **Paddy**

What was the last movie you saw at the cinemas? - **Jaws in 3D**

Would you rather sky dive or bungee jump? - **Neither**

What's the weirdest thing you've ever eaten? - **A kebab**

If you could meet anyone living or dead who would it be? - **John Singleton**

Would you rather stay up late or wake up early? - **Wake up early**

Describe yourself in three words - **Worth more money**

Best thing about working at Sydney Markets? - **The pay lady**



OCT 2017

NOV 2017

FIROZ ALI-SHAH

SITE SERVICES SUPERVISOR

What is the weirdest thing you have seen in someone else's home? - **Snake as a pet**

Would you rather live in a place that is always hot or always cold? - **Always Hot**

If you could choose your age forever what age would you choose? - **25**

What was the last gift you received from someone? - **Nice Shirt**

What's your favourite midnight snack? - **Deep fried green peas with garlic and chilli**

Would you rather be able to teleport anywhere or be able to read minds? - **Read minds**

Name something you're afraid of? - **Death**

Best thing about working at Sydney Markets? - **Challenges and good workmates**

SUSIE PICCIRILLI

MARKETING & EVENTS SPECIALIST

What is the weirdest thing you have seen in someone else's home? - **100 porcelain dolls**

Would you rather live in a place that is always hot or always cold? - **Hot if I was on a tropical island everyday**

If you could choose your age forever what age would you choose? - **24 for sure, best year of my life**

What was the last gift you received from someone? - **Massage voucher with an agate gem stone in the box**

What's your favourite midnight snack? - **Chocolate bullets**

Would you rather be able to teleport anywhere or be able to read minds? - **Teleport back to the 1950s**

Name something you're afraid of? - **Rats**

Best thing about working at Sydney Markets? - **The variety of work I get every day and the interesting people you get to meet**

EMPLOYEE OF THE YEAR RUNNER UP



FIROZ ALI-SHAH

The 2017 Employee of the Year Runner Up Award was presented to Firoz Ali-Shah who has been described by his colleagues as a quiet achiever who often takes on additional work without complaint.

His positive attitude ensures he always gets the job done in a timely manner and has received positive feedback from stakeholders and senior management regarding his strong work ethic.

Sydney Markets would like to acknowledge Firoz Ali-Shah on his consistent performance throughout the year and applaud his achievement as the winner of the 2017 Employee of the Year Runner Up.

Well done Firoz!

EMPLOYEE OF THE YEAR



DEE COUPE

The 2017 Employee of the Year Award was presented to a remarkably hard-working staff member who has been part of Sydney Markets for 20 years. She is not only popular within her team but is also well-respected amongst Market traders.

Retail Team member Dee Coupe, was recognised for her consistent efforts throughout the year with a particular focus on her ability to resolve problems effectively and efficiently. Dee's vibrant nature and

strong work ethic gained her glowing reports across all departments.

Sydney Markets would like to congratulate Dee Coupe for her outstanding contribution throughout the year and acknowledge her achievement as the winner of the 2017 Employee of the Year.

Well done Dee!

TEAM OF THE YEAR



RETAIL TEAM

It's no surprise that this year's Team of the Year Award was presented to the Sydney Markets Retail Team who have already had 3 individual staff members take out an employee of the month award throughout the year.

Despite several high-level changes within the team's portfolio including changed traffic and operational procedures, the Retail Team have

managed to successfully execute tasks as required.

Sydney Markets would like to thank Team Leader Wayne Dowsell and his exceptional team for their consistent effort and strong work ethic throughout the year.

Well done Retail Team!

STAFF UPDATE

NEW POSITIONS



ZAK GUDELJ
TEAM LEADER PADDY'S MARKETS
HAYMARKET

As newly appointed Team Leader at Paddy's Haymarket, Zak is responsible for the day to day running of the Markets.

NEW EMPLOYEES



TALAR BARBRIAN
EXECUTIVE ASSISTANT

Talar has recently come on board as Executive Assistant and will provide administrative support to Senior Managers within the Executive Team.



DONNA PAN
BUSINESS DEVELOPMENT MANAGER

Donna began in November 2017 in her role as the new Business Development Manager and will be working closely with the Head of Retail Markets across the Paddy's Retail Brand.



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