

inside

PAGE 3

- PASSING OF COL JOHNSON

PAGE 4

- LUI CICCIO – HONoured WITH A GOLD PASS TO SYDNEY MARKETS
- ACE OHLSSON – CELEBRATES 70 YEARS OF TRADE

PAGE 5

- A LITTLE PIECE OF HISTORY

PAGE 6

- HOT TO TROT A HUGE SUCCESS THANKS TO EVERYONE AT SYDNEY MARKETS

PAGE 7

- 14TH ANNUAL FRESHEST BALL – A SPECIAL TRIBUTE TO BRUNO RICCIO

PAGES 8 & 9

- HOT TO TROT PICTORIAL

PAGES 10 & 11

- 14TH ANNUAL FRESH BALL PICTORIAL

PAGE 12

- SYDNEY'S PADDY'S MARKETS & THE UNIVERSITY OF TECHNOLOGY UNITE TO BRING BACK THE 'RINGING OF THE MARKET BELL'
- LINDSAY TILBROOK SUPPORTS THE WORLD'S GREATEST SHAVE PROMOTION

PAGE 13

- MOTHERS DAY
- BOB FICKEL & LUI CICCIO JOIN FORCES AND RAISE MONEY FOR THE CANCER COUNCIL
- PRODUCE MARKETING ASSOCIATION

PAGE 14

- MARKET PERSONALITY OF THE SEASON
- SML SUPPORTS THE 2008 ROYAL EASTER SHOW

PAGE 15

- FRESH FOR KIDS
- SML DIRECTOR – COLIN GRAY RECEIVES THE BMW MEMBER OF THE YEAR AWARD

PAGE 16

- GREENGROCER OF THE MONTH AWARDS

PAGE 17

- FLORIST OF THE MONTH AWARDS

PAGE 18

- SML EMPLOYEE OF THE MONTH
- DATES FOR THE DIARY
- CUSTOMER SERVICE HELP LINE

PAGE 19

- SITE SERVICES REPORT
- SYDNEY MARKETS OPERATIONS REPORT

PAGE 20

- ENVIRONMENTAL UPDATE

PAGE 21

- SYDNEY MARKETS PROPERTY REPORT

PAGE 22

- MARKET SECURITY & SAFETY AWARENESS

PAGE 23

- OCCUPATIONAL HEALTH & SAFETY
- ACCESS PASSES
- SECURITY REMINDERS

PAGE 24

- NOTICEBOARD
- EDITORIAL NOTES

CEO'S PERSPECTIVE



Bradley Latham

Our Mission is...

"To provide the best environment that supports competitive trade and effective distribution"

Values

Our values are those things that are important to us; what we stand for. They are the principles, the standards, the actions that people in our organisation represent and which they consider inherently worthwhile and of the utmost importance.

Our values are...

- We encourage **teamwork**
- We respect and foster **competence**
- We recognise **achievement**
- We are **open** in our communications
- We treat our people, customers, and stakeholders with **respect, fairness, integrity, and honesty**

Visions and Goals

Our vision describes the manner in which we see our mission unfolding. It represents an image of what we want to create over the next five years.

By 2013 we see ourselves as the most effective central market in the world characterised by:

- **Financial** soundness
- An excellent **supply chain** (inbound, on-site, & outbound)
- A strong **stakeholder focus** (service, products, value-add, quality)
- An outstanding **image** (brand, environment reputation)
- **Low cost** and highly **efficient** (resource sharing, asset & site utilisation, systems)
- An effective **structure** (optimal number of tenants, adequate warehousing)
- A broad-based, sought after, **fresh food offering**

> > >

SML STRATEGIC PLAN

In February this year, the SML Board and Senior Management took part in a two day Strategic Planning Session to formalise our strategic directions over the next five years (2008 - 2013).

During the planning session a number of key strategic issues were identified that support our vision and goals, as we move forward in a period of rapid growth and change with our focus to be the most effective Central Market in the world.

In order to gain a detailed perspective of our five year plan, I have outlined a brief background together with all factors that contribute to our Strategic Plan:

Introduction

This Strategic Plan outlines SML's strategic directions over the next five years (2008 – 13). The Plan is set at a time when SML has a strong base and is moving forward in the knowledge of being a major player in the horticultural industry and retail market (through Paddy's) and reported to be one of the most advanced markets of its type in the World.

The Strategic Plan is intended to be a "living" document which will be used to cascade lower-level activities across the company. It will be reviewed periodically and rolled forward annually.

Mission Statement

The Mission describes the nature of the business that we participate in and describes the scope of our work. It is the primary objective to which SML's plans are aimed.

We will use the Mission to ensure that our decisions are consistent, to motivate our people, to build organisational unity, to integrate short-term objectives with longer-term goals, and to enhance communication.

CEO'S PERSPECTIVE *continued...*

Key Success Factors

Over the plan period we believe that our key success factors will be...

- Maintaining a strong focus on our **core business**
- Maintaining a strong **financial position**
- Maintaining a strong brand position and strong **corporate image**
- Ensuring strong and efficient **logistics controls**
- Maintaining an **outward focus**
- Maintaining a **broad fresh product range**
- Developing an ability to **grow demand**
- Developing a **high performing organisation**

Strategic Imperatives

The strategic imperatives are designed to address the key strategic issues and contribute to the achievement of our vision and goals.

The imperatives are...

1. Enhance the growth of Paddy's Haymarket.
2. Maximise the value & efficiency of Sydney Markets (Flemington property).
3. Ensure the environmental sustainability of the Flemington site.
4. Grow the SML business.

Next Steps

The next step of the strategic planning process will be to...

- **Formalise Plans**
 - > Management will develop the actions that sit under the strategic imperatives
 - > Forecast appropriate time frames for completion of action items
 - > Outline objectives and responsibilities
 - > Develop appropriate measures and monitoring systems

As we move forward, I will keep you updated on the progress of our Plan.



Strategic Planning Meeting.

FRUITION – SOFTEL HOTEL BRISBANE 26-28 MARCH 2008

Congratulations to Brisbane Markets who did a superb job in hosting the Australian Chamber of Fruit and Vegetable Industries Conference, 'Fruition 2008' held at the Sofitel Hotel Brisbane in March this year.

All aspects of the conference including panel sessions, guest speakers, the partners program and youth forum were well received by approximately 150 delegates.

Topics of discussion elaborated on the importance of growing strong relationships through industry associations. Panel sessions spoke on a range of subjects from the importance of branding, supply chain issues and climate change and the impact on the industry.

The highlight of the conference were keynote speakers, Arctic Explorer, Graeme Joy and Winter Olympic Gold Medallist, Steven Bradbury. Both gentlemen spoke about their achievements and the importance of determination in order to succeed.

2ND INFOCADO SUMMIT

SML recently sponsored the 2nd Infocado Summit organised by Avocado Australia held in April this year.

Congratulations to the organisers of this very successful summit who did an outstanding job in all areas relating to the program.

Components of the 2 day program incorporated a retail and food service tour, which included visits to independent greengrocers, supermarkets and the newly opened Thomas Dux store in Lane Cove. A tour of Sydney Markets was well received and the quality of speakers and presentations was of the highest calibre.

MINISTERS VISIT

Tony Burke, Minister for Agriculture, Fisheries and Forestry and his advisor, Martin Breen recently took part in a tour of Sydney Markets accompanied by SML Chairman, John Pearson, SML Director Colin Gray and myself.

The purpose of the tour was to provide a first hand understanding of how Sydney Markets operates and its relevance to the horticulture supply chain, to meet key Markets personnel and to be briefed on the main issues affecting Market businesses and the Markets community.

Both the Minister and his Advisor found the tour to be of immense interest, enjoyed meeting many of the Markets people and left with a far greater understanding of the central market system.



Left to right, SML CEO, Brad Latham, SML Director, Colin Gray, Minister, Tony Burke and SML Chairman, John Pearson.

MASTER PLAN UPDATE

Despite recent weather conditions, construction is well underway on the new Site Services building and the providore units located in the rail area with an expected completion date July, which is in accordance with our program timelines.

Thomas & Coffey Limited recently commenced construction of Warehouse L and the new forklift bridge, with trenches being dug and piers being drilled.

The construction tender is being prepared for the south west truck entry upgrade and works for the weighbridge office have commenced with the slab and framework constructed.

Tenders have been received for the construction of Warehouse W and are being evaluated.

The long term future for Sydney Markets is both exciting and challenging and the SML Board and Management will make every effort to ensure our strategy delivers even greater success in the years to come.

Bradley Latham
Chief Executive Officer



Site Services Building



Warehouse L



Providore Units

COL JOHNSON

(1930 – 2008)

It is with great sadness that I inform you of the passing of Mr. Colin William Johnson on 16th May, following a battle with illness.

Col's dedication to Sydney Markets and Industry Organisations, in particular his contributions as a Director on the Sydney Markets Limited Board from 1998 to 2002 and prior to that with the Sydney Market Authority for some 20 years is greatly appreciated and he will be sadly missed.

He played a major role in the change from a Government enterprise to a successful industry owned and operated Market.

On behalf of the Chairman, Directors, management and staff of Sydney Markets Limited our sincere condolences are extended to the Johnson family.

Bradley Latham
Chief Executive Officer



Lui Cicco – honoured with a Gold Pass to Sydney Markets

At a recent meeting of the SML Board it was agreed it was timely to acknowledge the achievements of one of our business operators, not just for what he has put into the Market for over 40 years but also for his tireless work for charities such as Variety the Children's Charity and both the Sydney Children's Hospital and the Westmead Children's Hospital.

For many years, Lui Cicco has coerced people to attend functions such as Hot to Trot, the Sydney Markets Race Day and events like the annual Cherry Auction. Lui has played a major role in ensuring the events are the success they have been. The recipients of charities receiving hundreds of thousands of dollars over the years. Lui continues to provide his knowledge and support, is an active member of the SML Fresh for Kids Committee, the Council of Market Representatives, the NSW Chamber Market Industries Committee and Chairman of the NSW Chamber Social & Charity Club.

Lui is respected by all and it was an honour for SML Chairman, John Pearson on behalf of SML Board, to present Lui with a Gold Entry Pass, to Sydney Markets for life.

Lui is the 4th person to receive a Gold Entry Pass, only Eric Kime, Col Johnson and Stan Beale have previously received this honour.



SML Chairman, John Pearson presenting Lui Cicco with his Gold Pass to Sydney Markets

Ace Ohlsson Pty Ltd – celebrates 70 years

It was in 1938, some 70 years ago, Mr Morgan and Mr Jack Bitfield created the company known as Ace Farms and Mr Max Hunt created the company Theo Ohlsson.

Stuart Merchant first started working for Ace Farms in 1974 and it was in 1975 when Sydney Markets moved to the newly created Flemington site that the opportunity became available for him to purchase the company and he never looked back from there on.

Eight years on when the business Theo Ohlsson became available, Stuart merged both companies hence creating the very successful Ace Ohlsson Pty Ltd.

Because many of his clients moved further out of the Sydney region, Stuart expanded his business to include depots in the Hunter Valley, Mudgee, Orange, Windsor, Cowra and recently Bringelly. He now employs 18 full time staff and supplies over 2,000 customers within the NSW region.

Stuart's passion has always been and still remains the market, he arrives at 5am each morning, loves the hustle and bustle atmosphere and often enjoys a coffee with some of the markets people he has formed special friendships with over the past 30 years.

Stuart recently travelled the west coast of America and during this trip visited numerous markets. He commented on the fact that Sydney Markets is a world class operation when compared to the markets in America.

As way of putting something back into an industry that has been kind to him, each year Stuart co-sponsors the NSW Flower Growers Floristry Scholarship Competition as organised by the NSW Flower Growers Association and provides two of the four floristry scholarships to be won by individual students.

On a personal note, Stuart has three daughters, is a devoted grandfather to five grandchildren, is a keen fisherman and is looking forward to his next overseas trip to Europe later this year.



Stuart Merchant and friends celebrate 70 years of trade.

A LITTLE PIECE OF HISTORY...

Article from February 1960 Edition of Market Industries News

**YOU'LL ALWAYS
GET A**

SQUARE

**DEAL AT
W. F. GALVIN**

Licensed Farm
Produce Agents
in No. 1 Market

SPECIALISING IN

**Beans
Peas
Tomatoes**
and all choice
vegetables in season.
BA3756

**GEO. GRAY
& SON**

PTY. LTD

**No. 1 MARKET
(MA3029)**

- **CELERY**
- **TOMATOES**
- **PEAS**
- **BEANS**

**Suppliers
of all
Vegetables**

BOWLERS DOWNED BUT MARKET CRICKETERS WIN

City market bowlers received one of their worst hidings ever against Padstow last month.

The market boys managed to win only two games to their opponents 38. Padstow includes several champion bowlers who should have played with the Markets' team, but preferred to dump their mates.

"Turn-coat"

Most notable "turn-coat" was Bankstown shop supplier and interstate egg agent, Horrie Brown.

Although Horrie is a past-president of Padstow Club he is by rights a market man. He spends more hours a day in the markets than he does at home and is better known than half the agents.

Horrie demoralised the Markets' team by lining up all Padstow's champions as our boys, tired and thirsty, arrived at the club.

When Tom Connolly (of Chilton's) saw the line up he refused to play.

Paddy O'Dea (G.Y.S.), Tom Peters (A. E. Small) and Ken Jolly (H. M. Gould) played the best bowls of their lives against strong opposition.

Fighting Tom

Tom Peters should not have played because he had an infected eye.

However, his fighting spirit was aroused when he saw how unevenly matched the teams were, and he got stuck into the game with a vengeance.

Markets' Club president Perc Brooks did his best to cheer on his men.

After the game ended, Horrie Taylor said, "It's time Perce gave up as a coach. The Market boys should visit Padstow more frequently if they want to improve their bowls."

Cricket win

Market cricketers, however atoned for our loss of face in the bowling world by two outright wins in the City Houses A grade competition.

The club's wicketkeeper and opening bat, Maxie



Cyril O'Grady looking at the ball that bowled him.

Squires, is back, and Cyril O'Grady of G.C.S., has found form with the bat.

Cyril's last two scores were 54 and 30—which shows he still has a keen eye.

The Markets' star bat is Peter Bown (of H. Bott's), who scored 53 not out in the last round.

Holidays this year

Good Friday, April 15.
Easter Saturday, April

16.
Easter Monday, April

18.
Anzac Day, Monday,

April 25.
Queen's Birthday, Mon-

day, June 13.
Bank Holiday Monday,

August 1.
Labour Day (or Six-

Hour Day), Monday, Octo-

ber 3.
Christmas Day holiday,

Monday, December 26.
Boxing Day holiday,

Tuesday, December 27.

Coffs is tops

Coff's Harbour produced almost a third of N.S.W.'s bananas last year.

The district consigned 980,021 cases to southern markets. The State produced 3,133,637 cases.

A. Cutrupi

Licensed farm
produce agent

Business Agent,
Stock, Station
and

Real Estate Agent

**C Row
No. 1 Market
and**

**38 Illawarra Road,
Marrickville**

*Specialising
in farm sales*

Phone After hours

MA2262 LM6430

MA2720 BA3338

**HAYMARKET
PRODUCE
CO. PTY. LTD.**

Lic. Farm Produce
Agents and
Auctioneers
**IMPORTERS
EXPORTERS**

**OF
POTATOES
ONIONS
PUMPKINS**

*Quality and Service
Our obligation to you*
**9 LACKEY STREET,
CITY MARKETS**

Hot to Trot a huge success thanks to everyone at Sydney Markets

Variety, The Children's Charity, in conjunction with The NSW Chamber of Fruit and Vegetable Industries, hosted the "Hot to Trot" Variety Dinner at Harold Park Paceway in February. The fun filled evening hosted by Glenn Wheeler raised a generous \$61,566 for Variety, The Children's Charity.

This is the sixth year that Variety and The NSW Chamber have worked together with the aim of helping disabled and disadvantaged children. Funds raised from the "Hot to Trot" Variety Dinner will be dedicated to assisting Variety, answer pledges for individual children, hospitals, special schools and community groups.

During the night there were numerous items listed on the Variety Wish List and Variety would like to thank the Markets people who purchased items and also SML who purchased a wheelchair from this list.

In the continuation of last years event, as instrumented by Sam Agostino we again seen the Freshworld Queen of Hearts Stakes, the only ever all female driver pace race to take place in Australia. Although Sam Agostino was unable to attend his son David was on hand to present the winners trophy.

As most Market people are aware this evening would not have been possible without the support of the sponsors listed on the right, all who attended, and special thanks must go to Lui Cicco, Mark Kelly and the Hot to Trot Committee who all worked extremely hard to ensure the night was the success it was.

 **variety**
the children's charity
VARIETY WOULD LIKE TO THANK
THE FOLLOWING COMPANIES FOR THEIR SUPPORT OF
HOT TO TROT



MORE PHOTOS PAGES 8 & 9



14th Annual Freshest Ball – a special tribute to Bruno Riccio

Sydney Markets Limited was delighted to provide floral table arrangements for the 14th Annual Freshest Ball "Friends for Life" held at the newly opened Grand Pavilion Rosehill Gardens Event Centre at Rosehill Racecourse on Saturday, 3rd May.

Congratulations to Claude Guerrero, Frank Pascale and Danielle Riccio, who worked hard to ensure this most special evening was the success it was and most importantly to ensure the legacy of what the late Bruno Riccio instrumented some 14 years ago 'The Freshest Ball' lives on.

Among the guests attending were the Honourable Neville Wran, Dr Alan Farnsworth, Dr Paul Roy, and Institute Director Professor Robert Graham. Like last years event, the highlight of the evening was the attendance of the late Victor Chang's wife, Mrs Anne Chang and their daughter Vanessa.

The Ball proceedings were taken care of by the colourful MC, Glenn Wheeler and once again George Bruno was instrumental as the Producer of the event.

Guests were entertained by Angelica, Mark Vincent and Brian McFadden, Peppermint Jam and there were special appearances by Anthony Minichiello from the Sydney Roosters, 2008 Olympic Swim team member, Craig Stevens and boxing champ Jeff Fenech.

During the proceedings of the evening, a special tribute was made to the late Bruno Riccio. Guests had the privilege to hear from his daughter Danielle, Professor Bob Graham spoke about the painful loss of Bruno and at the same time guests learnt more about the man from Paul Barsoum who spoke on behalf of the markets

people and gave a candid impression of his dear friend and associate. As well as the speeches a slide show provide all with some wonderful footage of Bruno and this gave an even greater insight to the special person Bruno was and all the wonderful charity work he had done especially for the Victor Chang Cardiac Research Institute.

'Mr Sold!', Scott Gibbons, conducted the auction and attracted some very spirited bidding with great prices being achieved from the very generous market people who are always willing to put up a hand to purchase items when it's for a worthy cause.

Once again the level of support for the appeal was evidenced by the attendance of Mr & Mrs Zanardo & Rodrigues of Canterbury and Sylvania BMW who generously provided a Mini and BMW which was raffled during the evening festivities.

Frank Pascale, Claude Gueverra and Danielle Riccio would like to thank all Markets people who purchase tickets year after year to help raise funds to support the Victor Chang Cardiac Research Institute. This Institute is of critical importance as they continue their research into heart disease, which in turn has enabled so many people to benefit from the implementation of new preventions, treatments and often cures.

So please, let's keep this special fundraiser which was so close to Bruno Riccio's heart a continued success in the years to come.

MORE PHOTOS PAGES 10 & 11



Hot to Trot a huge success





14th Annual Freshest Ball





Sydney's Paddy's Markets & The University of Technology unite to bring back the 'ringing of the Market Bell'

February 28th, 2008 was a day of old tradition during the 'Ringing of the Bell' ceremony, attended by SML representatives, Chairman, John Pearson, Director, Neil Mathews, CEO Brad Latham, former SML Chairman Eric Kime and representatives from Arthur Yees' family.

The event commenced with Market stalls and old market signage displayed which created a market feel, guests were entertained by a colonial bush band, and fresh produce and Paddy's bags were given away.

Cliff Sheh, Paddy's stand holder of over 50 years had the honour of ringing the Paddy's bell.

History of the Paddy's Market Bell

Traditionally, bells have been rung throughout the world, including markets and universities, to mark time, special events or to raise a fire alarm.

In 1965 the Haymarket bell "which tolled the opening and closing of the Markets as far back as 1911 was taken down from the corner of Ultimo and Quay Streets.

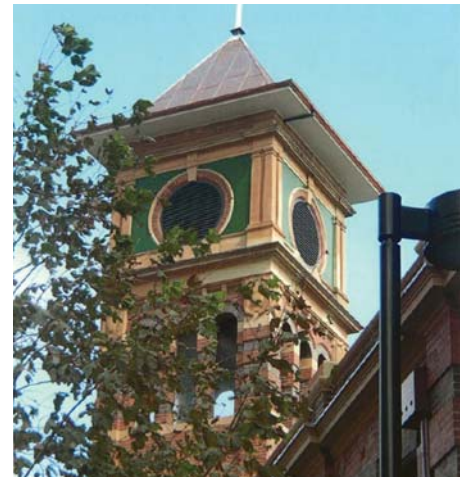
For ten years it resided with St Xavier Convent School at Ultimo and was replaced by a siren.

It was in 1975 that the Bell was returned to the tower when the building became part of the NSW Institute of Technology and subsequently the fruit, vegetable and flower division moved to Flemington and became Sydney Markets.

The redeveloped area was opened by the Premier as the Institute's Markets campus in November 1985. Philip Cox & Partners were the architects of the redevelopment and the design focused on the "southeast corner of the property with its Italianate campanile, or bell tower". So the new integrates with the old as UTS seeks to reconnect with the Markets.

To initiate the opening and closing of each semester The University of Technology, has decided to use the ringing of the Paddy's Market Bell.

Left to right:
Cliff Sheh, SML CEO
Brad Latham,
SML Chairman,
John Pearson,
SML Director Neil
Mathews and
Arthur Yee's
grand niece.



LINDSAY TILBROOK SUPPORTS THE WORLD'S GREATEST SHAVE PROMOTION

Hats off to Lindsay Tilbrook and others in the Market for their participation in the Leukaemia Foundation 'World's Greatest Shave' promotion. Lindsay raised over \$3,800 of which \$1,000 was kind-heartedly donated by Norm Moses. Lindsay would like to thank all who donated to this very worthy cause and to Steve Scooco, who did a fantastic job with the clippers.



Mothers Day

Sydney Markets Limited in conjunction with other sponsors joined forces with Radio 2GB and participated in their Mothers Day Cruise promotion.

The pre-promotion ran between April 14 – 20, with the promotion taking place between April 21 and May 8. This promotion entitled the Sydney Flower Market to receive over 100 credits on Radio 2GB.

Sydney Markets provided floral table arrangements and bouquets of flowers to over 98 selected Mothers who all had a fantastic day out on board the 2GB Mothers Day Cruise promotion and entertained by Guy Sebastian and Damien Leith live on board.



Bob Fickel & Lui Cicco join forces and raise money for the Cancer Council

For the fifth year Bob Fickel of Pony Express went with limited sleep during the weekend of 3rd and 4th May, as he ran an incredible 8 hours, travelling 62kms to raise money for the Cancer Council at their recent 'Relay for Life' event held at the Sylvania Athletic Track.

Sydney Markets donated produce help to fuel more than 1,700 runners, cancer survivors and volunteers by donating fresh fruit. Bob Fickel raised \$7,000 with the help of Mr Charity, the very generous Lui Cicco

Bob would like to thank Sydney Markets who gave 30 boxes of fruit and to all markets people who kindly donated to this very worthy cause. This event now in its 7th year raised a record breaking \$300,000 and had over 150 teams participating.

The Sutherland Shire Relay for Life is now the largest relay in New South Wales.



Bob Fickel, second from the left and friends, participating in the Relay for Life.

Produce Marketing Association

Sydney Markets welcomed the opportunity to support the Produce Marketing Association (PMA) by providing a venue and light breakfast for PMA members, who attended the meeting held in the Sydney Markets Conference Room in March.

The purpose of the meeting was to demonstrate how members can make the most of the Member's only section of the PMA website and in particular how to provide access for staff and customise company details.



Market Personality of the Season

JOE ANTICO – SINCLAIR & ANTICO (AUST) P/L

WHOLESALE MARKET –

- I have worked in the fruit and veg business for... **over 50 years**
- I learnt the trade from...**my parents and brothers**
- I have owned this business...**since 1953**
- My first job was...**working in a family fruit shop**
- If I could have any job in the world I would be a... **professional golfer**
- The best advice I would give someone starting up in the business...**to be enthusiastic, a good listener and willing to learn**
- My parents taught me...**always treat someone like you would expect to be treated**
- My worst trait is...**smoking**
- I can't live without...**my wife and grandchild**
- Even if you paid me...**I'd never double-cross someone**
- Favourite movie...**Casablanca & The Godfather**
- Favourite food...**all types**
- The best decision I ever made...**was to stay in the family business**

- My favourite TV show...**Doc Martin on Ch 2**
- My dream holiday...**cruise around the Barrier Reef**
- Something that most people don't know about me... **is I am an avid gardner**
- My dream car...**Porsche**
- I support the...**Rabbitohs**
- If you were stranded on an Island who would you want to be with...**my pet poodle Boston**



SML supports the 2008 Royal Easter Show

Sydney Markets were once again proud to sponsor the Sydney Markets Peoples Choice Awards for the Districts Exhibits, at the Sydney Royal Easter Show.

The display is unique to the Show, and one of the largest fresh produce showcases in the world. Extraordinary planning and construction go into the momentous exhibits and the competition is always highly competitive between the five competing districts, who exhibit produce grown in their local areas.

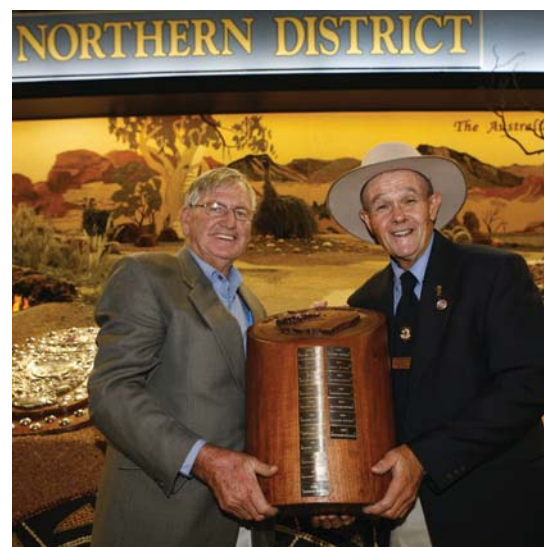
On day one of the Show, thousands of visitors to the Show voted for the District Exhibit they liked best in the Fresh Food Dome.

This year's winner was Northern Districts, for their District Display, titled 'The Australian Bush' which was voted best by the public.

SML co-sponsored the Woman's Weekly Theatre Kitchen by way of providing fresh produce and Sydney Markets recipe cards each day to the massive crowds.

SML extended an invitation to the eight finalists of the Royal Agricultural Society, Rural Achievers Program to experience the hustle and bustle of Sydney Markets via

a specially developed Sydney Markets breakfast and tour, taking in the Sydney Produce Market, Sydney Growers Market and the Sydney Flower Market



Manager of Northern District, Mr Arthur Johns, and the President of the Northern District, Mr Jim Landers, holding the Sydney Markets Peoples Choice Awards trophy

Fresh for Kids

Royal Easter Show

The 'Fresh for Kids' characters attended the Royal Easter Show from Thursday 20 to Wednesday, 2 April.

The characters were located next to the children's arts and crafts area, where they distributed over 5,000 pieces of promotional material.

Oscar Orange was also situated near the C-Change stand on Saturday 29 and Sunday 30 March, which was occupied by Riverina Citrus.

NSW Canteen Association Expo

The Fresh for Kids Marketing Department attended the annual NSW Canteen Association Expo on Tuesday 11 March, 2008.

The 500 strong crowd included Canteen Managers, Area Health workers and dieticians. The 'Fresh for Kids' stand was located at the entrance, providing all visitors

the opportunity to taste some canteen fresh recipes including papaya and yogurt, grape jelly cups and fresh Valencia wedges.

Visitors had the opportunity to take with them fresh for kids promotional material including posters, stickers, tattoos and bookmarks.

Launch of the Easter Show Bag Pavilion

'Fresh for Kids' were invited to attend the launch of the Easter Show Bag Pavilion. Each year this event receives ample media coverage and provides the children from the Westmead Children's Hospital the opportunity to check out the Show Bags that will be on offer at the Easter show prior to the opening date.

Bazza Banana entertained the kids during meal breaks and a stand with freshly cut wedges of watermelon, apples, bananas and nectarines was on offer for the children.



SML Director – Colin Gray receives the BMW Member of the Year Award

During the N.S.W. BMW Club Annual Dinner in February, SML Director, Colin Gray was awarded Member of the Year for 2007.

The BMW member club first initiated this award after a member by the name of Geoff Hollingshed, who was an extremely enthusiastic member who lived in Cessnock. Distance was never a barrier to him as he attended every meeting and event and was involved with every committee. Geoff was always bright and cheerful, full of ideas and suggestions on how to help the club grow. Unfortunately, Geoff was carrying the burden of cancer. He passed away in August 1984. Thus the member of the year trophy was named The Geoff Hollingshed Award in honour of his contribution to the club.

The design of the trophy is a representation of the BMW corporate headquarters in Munich and to receive this coveted award SML Director, Colin Gray was the member who amassed the most points during the year. This truly is an outstanding achievement and a great honour for Colin Gray.

Pictured: SML Director Colin Gray and BMW Club NSW President, Bob Williams.



Greengrocer of the Month Awards

JANUARY

Minto Fruit Orchard

Established in 1987 by brothers Frank and Sam Murducca, Minto Fruit Orchard is a spacious and inviting store. Wide aisles, a simple layout and atmosphere controlled environment makes shopping a comfortable and effortless experience. The large colourful mural that wraps the walls is as smart as the store is clean.

Their customer service is skilled and thoughtful. Store personnel are product savvy and their car service delivery is offered enthusiastically.

Catering to the diverse needs of a multicultural community, means Minto Fruit Orchard stocks an impressive range of quality fresh produce at reasonable prices and whilst 70% of the store space is fresh produce the remainder is filled with a serviced deli, fresh meat cabinets, dairy lines and groceries making this store a one stop shop.

**Minto Fruit Orchard is located at
42 Ben Lomond Rd, Minto. Tel 02 9603 9458
and is open 7 days a week.**



Anthony Murducca, Frank Murducca, Shane Chester and Lui Cicco.

*Congratulations to
our winners!*

FEBRUARY

Gymea Fresh Fruit Market, Gymea

Vince Pagano and his cousin Mark Formica, have operated their charming Gymea fruit and vegetable business for almost two years. Their long and narrow store has a dazzling sense of abundance, is extremely well presented and brightly lit.

The displays are kept small and topped up regularly. To maximise freshness the cut herbs are wrapped in cellophane and displayed in water as are some variety of leafy greens. Delicate fruits are attractively wrapped in tissue paper and displayed in baskets which adds to the overall appeal of the stores presentation and quality on offer.

Along with traditional seasonal lines of produce, Gymea Fresh Fruit Market offers an extensive range of smartly presented semi-prepared fruits and vegetables, including freshly shelled peas, top and tailed beans, julienne carrot and celery sticks, peeled baby potatoes, fresh fruit salad, salad and stir fry mixes, peeled and chopped pumpkin and sliced mushrooms.

Sydney Markets Anonymous Shoppers found the team at Gymea Fresh Fruit Market were smartly attired and offered friendly informative service at all times.

**Gymea Fresh Fruit Market is located at
77 Gymea Bay Road, Gymea. Tel 02 95251968**



Front row left to right - Vince Pagano and Mark Formica, back row Bill Balsamo(wholesaler) and Sydney Markets Limited CEO Brad Latham.

Florist of the Month Awards

FEBRUARY

Tulipana

Congratulations to the owners of Tulipanna, brother and sister team George and Anna Pizanis, for winning the first award of the year in the Florist of the Month Program.

Anna and George have been running the shop located in one of the worlds most well known locations, Bondi for over 5 years. The bright shop has a lot going for it, with the important components of running a successful business all ticked off, a great location, quality flowers, professional customer service and exceptional product knowledge.

It helps when you know and understand your product, and in the case of Anna and George they certainly have an advantage, growing up with one of the longest serving florists in Australia. Anna and Georges father owned his business for many years before handing over the rope to his children.

"Growing up in the industry was an amazing experience, it gave us the opportunity to express our creative flair for design and art" said Anna.

"For as long as we can remember, George and I grew up in a florist family empire" said Anna. As locals to Bondi it was inevitable the pair would purchase their first store in a very social, friendly, relaxed and ever changing atmosphere, all elements that Bondi is renowned for.

The brother and sister team work closely on all aspects of the business with Anna taking care of the design side whilst George manages the stock and the day to day running of the business. It's refreshing to see families working together in the aim of achieving successful results.

The pair is now in the running to win the Florist of the Year award along side the rest of the Florist of the Months winners including March winner, Marias Fresh Flowers.



From left to right: Anna (Owner), Mirrah, George (Owner), Rebecca, Victoria and Temples Sundries Florist Representative Grant Richards.

Monthly winners of the Florist of the Month program, receive a plaque of recognition, an advertising package to the value of \$1,200, one month free parking/entry pass to Sydney Markets plus a \$100 gift voucher from Temples Floristry Supplies.

MARCH

Maria's Fresh Flowers

Padstow residents are very familiar with the March Florist of the Month winner, Maria's Fresh Flowers. The small shop located on Farvaly Road has been operating for over 15 years and continues to offer their customers the very latest in floral, bridal and corporate designs.

The family owned business run by Maria, husband Tony and her daughter Maryanne, all of whom have a developed an appreciation for flowers and the floristry industry. No stranger to small businesses they previously owned a takeaway shop next door to where the small florist store is located and when the owners of the florist shop decided it was time to sell up, Maria and her husband decided to take over.

Since then the business has been booming with 2 shelves full of industry and business awards. "I can't thank the community enough. Without their support our business would not be where it is today and we definately would not have received as much recognition within the industry" said Maria.

Maria is always looking for a point of difference from her competitors and provides free local delivery and throw away bouquets with every wedding purchase.

"Through my designs I can change a person's day, and bring a smile to their face, it's an amazing feeling" said Maria.



Left to right: Maria Voudouris, Maryanne Katselas, Tony Voudouris and Grant Richards.

SML Employee of the Month

FEBRUARY GREG DILLON

Greg Dillon has been working as a Market Officer in the Flower Market for the past six months. During this time he has handled all day to day operational matters in a most professional and productive manner, and as such gained the respect from growers and customers.

Management has received numerous complimentary reports relating to his commitment to his role, especially during the lead up to Valentines Day.

In addition to his Market Officer duties, Greg has undertaken the Secretary role of the SML OH&S Committee .



MARCH JULES STEFFE

Jules is an extremely capable Manager at the Sydney Paddy's Haymarket site and handles all situations from medical emergencies, customer related issues to operational procedures in a proficient manner.

Jules is a self motivated individual who regularly suggests ways of improving the Haymarket site. It is for this reason that Jules was recently included in an Advisory Committee formed to provide ideas to improve and enhance the Haymarket site.



RECENT STAFF CHANGES AND PROMOTIONS

GERRY DARAS

Promoted to Head of Special Projects

Recently promoted from Head of Operations to this newly created role to prepare and manage projects in line with our strategic plan (2008 – 2013).

SHANE CHESTER

Promoted to Head of Operations

To assume the duties of the Head of Operations role due to the promotion of Gerry Daras to Head of Special Projects.

BARRY BAKER

Promoted to Operations Manager

DATES FOR THE DIARY

SYDNEY MARKETS RACE DAY
Saturday 5th July
Rosehill Race Course

MANGO AUCTION
Wednesday 24 September

CHERRY AUCTION
Wednesday 22 October

Customer Service HELP LINE

Your comments on our service delivery are welcome. If you have comments or suggestions please call the Customer Service Help Line:

9:00am – 4:30pm Monday to Friday

Phone: 02 9325 6298

Facsimile: 02 9325 6300

Email: customerservice@sydneymarkets.com.au

Post: c/- Sydney Markets Limited,
PO Box 2, Sydney Markets NSW 2129

SITE SERVICES REPORT

Coldstores – Professional Coolroom Services will replace 7 coolroom bi-part & sliding doors. This will complete the replacement of all doors.

Building E – A contract was awarded to S N King for the replacement of 23 damaged Skylight roof sheets.

Pedestrian Crossings – Bedrock have completed epoxy of 25sqm of Pedestrian crossings.

As part of the Water Saving Action Plan a new sub meter has been installed in Building E. This will be linked to Smart Metering.

Fredon have completed the annual testing and repairs to all RCD's (safety switches) in Haymarket & Flemington.

BUILDING WORKS – Approved Contractors

All building work, alterations and additions to any premises on site must be approved by Sydney Markets Limited by submitting a Sydney Markets "Building Application".

Each of the following contractors meets Sydney Markets approval requirements in relation to Public Liability Insurance, Workers Compensation, Trade License, Hot Work Permit and Occupational Health and Safety:

Trade	Contractor	Contact
Electrical	Fredon Industries	9325 6002
Roller Doors & General Metalwork	J C Roller Doors Pty Ltd (Julio Caceras)	0418 229 664
Plumbing & Roofing	S N King (Rodney Gibbons)	0417 488 948

Unapproved contractors working on site will be instructed to cease work until they have provided to Sydney Markets all information required for approval and have undergone a site induction.

Tenants will be held responsible for works carried out by their contractors, including the making good and consequential effects.

If you intend to undertake building work, please contact SML's Site Services Department on 9325 6217 who can assist you in the preparation and completion of your application.

SYDNEY MARKETS OPERATIONS REPORT

WEIGHBRIDGE RELOCATION

As part of SML's Master Plan the Sydney Markets Weighbridge is to be relocated to the unloading area behind Building E. It will be positioned under the P awning, on the southern side.

The Weighbridge relocation will take place in early June. SML will contact all transport companies and weighbridge users with more information as it becomes available.

CCTV footage – pallet thefts

Dumper – comply notice \$341

ATTENTION ALL FORKLIFT OPERATORS

Operators of forklifts and other vehicles in the Markets are reminded that mobile phones MUST NOT BE USED whilst driving forklifts or vehicles on roadways or in common areas. Mobile phones can only be used by a forklift operator or driver of a vehicle when a forklift or vehicle is legally parked.

ATTENTION ALL BIKE RIDERS

Tenants and customers of the Markets are reminded that approved helmets must be worn whilst riding bicycles and motorbikes on roadways and common areas within

the Markets. It is against the law not to wear a helmet when riding on roadways.

BAD BEHAVIOUR WILL NOT BE TOLERATED

SML will not tolerate bad or threatening behaviour. SML has a banning policy which can impose bannings from the site for periods ranging from 3 months to life, depending on the nature of the incident. Incidents range from theft to assault and banning from the Markets can be enforced by the NSW Police under the trespass legislation.

CHILDREN IN THE WORKPLACE

All children who attend the Markets during wholesale and retail operating hours, especially during school holiday periods, must be supervised at all times.

ENTRY TO THE GENERAL TRADING AREA

All tenants and their employees are reminded that they must use the turnstiles to enter and exit the General Trading Area (GTA) before 6am.

Due to OH&S requirements and for the safety of all Market users NO pedestrians are to walk through the perimeter gates of the GTA before this time as these entry points are for vehicle access ONLY.

ENVIRONMENTAL UPDATE

SYDNEY MARKETS SETS A NEW BENCHMARK FOR WASTE MANAGEMENT

Veolia Environmental Services as contracted by Sydney Markets Limited is one of Australia's leading Waste Management Companies and is invested in working with entities such as Energy Australia to deliver renewable energy resources and deliver resource recovery infrastructure such as the Woodlawn Bioreactor to the Australian population.

Built on a disused, open cut mine site, Veolia's Woodlawn Bioreactor landfill has been operational since September 2004, and in that time has accepted more than 1,000,000 tonnes of mixed solid waste from councils and commercial contractors in the Sydney Metropolitan area.

The major advantage of the leading edge bioreactor technology developed by Veolia, compared with normal landfills, is the maximisation of gas production and the capture of the gas produced when waste breaks down. In late 2007, an independent study of the site was commissioned by Veolia to assess the methane collection efficiency from the Woodlawn Bioreactor, with the results confirming that better than 92% of all methane produced from the waste in that area was being harvested (for further use). This process assists SML to further reduce our carbon footprint.

Quick Facts – Woodlawn Bioreactor

Opened in 2004 – In that time the site has accepted over 1 million tonnes of solid and mixed waste from Sydney Metropolitan Area including Sydney Markets.

- Full capacity Bioreactor – 25 million m3 which makes the site the largest bioreactor in the world.
- At full capacity the Woodlawn Bioreactor will produce 25MW on site.
- Energy created from the Woodlawn Bioreactor will provide 20 000 homes with power.
- Energy generated from the proposed Woodlawn Wind Farm will generate energy for 17,000 homes.
- Veolia is the first environmental services company to transport waste by rail in Australia.
- The use of rail transport as opposed to traditional road transport prevents 8000 tonnes of carbon dioxide being emitted annually- this equates to 1773 cars off the road.

The Woodlawn Bioreactor and Clyde Transfer Terminal have been recognized by the following achievements

- Winner – 2005 Environment and Department of Public Works Sustainability Award – Engineers Australia Awards.
- Winner – 2006 National Award for Environmental Excellence in Supply Chain and Logistics - Chartered Institute of Logistics and Transport (CILT), with assistance from the Supply Chain and Logistics Association of Australia (SCLAA).
- Winner – 2007 Waste Management Association of Australia National Transfer Station Awards – Clyde Transfer Station
- Winner – 2007 National Landfill Excellence Award – Woodlawn Bioreactor Facility.

Veolia Environment invests over \$180 million per year globally on Research and Development for projects such as the Woodlawn Bioreactor.

Remember – Deliver it, don't dump it!

If you witness anyone disposing waste other than using the Green Point Depot, please call our hotline on 0414 829 770.

For information regarding environmental matters, please contact Con Kapellos, SML Environmental Manager (02) 9325 6173 or 0417 325 173.

SML WASTE COMMITTEE MEMBERS TOUR THE NEW – UR-3R GLOBAL RENEWABLES FACILITY AT EASTERN CREEK

The SML Environmental Management Committee recently toured the UR-3R Waste Facility to observe the processes of waste separation and anaerobic digestion.

Mr Geoff Gerard – General Manager, Sales & Marketing WSN Environmental Solutions, explained the various recycling processes and site specifics.

The UR-3R Facility is a joint venture with WSN Environmental Solutions and Global Renewables, is where mixed solid waste from various Councils is received and processed into organic growth media (O.G.M.), renewable energy and alternative daily cover (A.D.C.) Any recyclables found in household waste are also recovered.

The facility is designed to –

- 1) Divert up to 80% of waste away from landfill
- 2) Produce up to 23,500 tonnes of compost each year – enough to fill 13 Olympic swimming pools.
- 3) Capture 100% of the biogas produced
- 4) Recover an extra 23,000 tonnes of recyclable materials each year.
- 5) Produce enough green electricity to power up to 2,250 homes.
- 6) Reduce greenhouse gas emissions equivalent to taking up to 50,000 cars off the road.
- 7) Current capacity of this facility is 175,000 tonnes p.a.



SML Environment Manager, Con Kapellos and Ian Kiernan, Chairman and Founder of Clean Up Australia.



UR-3R Global Renewables facility at Eastern Creek.



Left to right SML Waste Committee Members, Con Kapellos, Shane Chester, David Whiteman - SML Director, Cos Cremona - SML Director, Tony Bassil - SML Director, Brad Latham and Neil Mathews - SML Director.

SYDNEY MARKETS PROPERTY REPORT

The following Plaza premises are available for lease:

Shop 16 – 79.61m²: Good position with frontage towards the market and is situated next to the Post Office.

Suite B16 – 42.29m²: This is a southerly facing partitioned office suite overlooking the market. This suite has new carpet, new air conditioning, new blinds and fresh paint.

Suite B31 – 36.99m²: This is a northerly facing partitioned office suite. This suite has new carpet and new air conditioning.

Suite C3 – 32.40m²: This is a bright northerly facing open plan office. This suite has been repainted and has new air conditioning.

Suite C4 – 61.15m²: Good sized, open-plan corner office with built-in storage. This suite has been repainted and has new air conditioning.

All shops and suites have security locks and parking available for employees.

Interested parties can arrange a viewing by telephoning the Property Manager, Anthony Bloomfield on 9325 6240.

Subletting Fees for Warehouse Premises

BACKGROUND

Whilst subletting of warehouse space is prohibited under lease agreements, some time ago SML listened to tenant's requests and agreed to approve a Policy that permits approved sublets subject to payment of a fee.

PRINCIPLES BEHIND THE CURRENT SUBLET POLICY ARE:

- To assist SML in identifying who is occupying warehouse area on site.
- To ensure SML maintains control of on site warehouse usage.
- To encourage prospective tenants to purchase warehouse space rather than sublet.
- To apply the sublet fee per approved sublet.

REVISED POLICY

Following formal representations, SML reviewed its position in regards to multiple sublets per trading entity at the April Board meeting. The Policy stipulates the fee apply per approved sublet of a trading entity based on

the size of the warehouse (see table below). However, perception in the Market indicated the annual sublet fee covered all approved sublets.

After full consideration the Board agreed any additional approved sublet would attract an annual Administration Fee of \$500 + GST only, rather than an additional full sublet fee. The revised fee will apply immediately. SML believes this is a fair and equitable arrangement. Details are outlined below:

CATEGORY	Current Sublet FEE p.a.	Annual Admin. Fee for additional Approved Sublets per Tradeable Space
0-250m ²	\$2,000.00 + GST	\$500.00 + GST
251-500m ²	\$4,000.00 + GST	\$500.00 + GST
501-1000m ²	\$5,320.91 + GST	\$500.00 + GST
1001-2000m ²	\$6,651.36 + GST	\$500.00 + GST
2001-5000m ²	\$10,640.45 + GST	\$500.00 + GST

NO SMOKING

All Office Suite tenants are reminded that these areas are SMOKE FREE ZONES. Occupiers of any Market space are required under the Smoke Free Environment Act to see that persons do not smoke in their premises.

REMINDER

Notification by Tenants of Shareholding Change

Tenants are reminded to advise SML of any shareholding changes to their businesses. Effective 1 January 2008 non-disclosed changes in shareholdings will result in document handling charges of \$730.00 + GST along with the applicable consideration fee.

SYDNEY MARKETS CONFERENCE CENTRE

The Sydney Markets Conference Centre is also available for hire. The Centre can be used as one unit or divided into two. For details and bookings please contact Luke McQuillan on 9325 6295 or the Property Manager on 9325 6240.

MARKET SECURITY & SAFETY AWARENESS

CCTV FOOTAGE

A number of successful investigations where appropriate Police action has been taken and a numerous comply notices have been issued in the past three months, due to the success of our CCTV footage.

Some examples where action has been taken:

- **Rubbish dumps** – comply notices issued
- **Vehicle incident** – image burnt to disc and provided to Police for appropriate action
- **Theft** – offender tracked through CCTV footage, Police informed and person banned from site.

If you observe any type of suspicious behaviour or anything you believe to be reportable, please do not hesitate to contact Security on 0409 325 232.

MARKET SECURITY & SAFETY AWARENESS

- It is the responsibility of all Market users to be vigilant and proactive when it comes to Security and Safety in the workplace.
- Articles not regarded as commonplace, such as unattended baggage, abandoned vehicles or strange behaviour must be brought to the attention of Security or Market Officers.
- All Market users should familiarise themselves with Market Emergency and Evacuation procedures and also be aware of muster point locations for individual areas.
- Awareness of your area will ensure that Security and Safety is optimised in the workplace.

'SAFETY IS NO ACCIDENT'

**On site Security or Market staff can be contacted
24 hours a day by calling 0409 325 232**

- **ACCESS CONTROL** – The photo ID Room is open as stated or by appointment by contacting Jim Basetas on 0407 325 230 or Zak Gudelj on 0407 325 224.
- A **JUSTICE OF THE PEACE** is available at the SML office in B Building or by telephoning 0407 325 230.

COUNTERFEIT NOTES

Counterfeit notes have been found in circulation within the Local Area and within the Markets over the last few months.

All tenants are reminded to check all notes as they are received. If counterfeit notes are discovered they should be handed to a Market Officer or taken to the Auburn Police Station. Ph – 9646 8699.

EVACUATION & ASSEMBLY AREAS

In the event of an emergency, alarms/PA systems and/or loudhailers will be used to notify tenants and employees of the evacuation and where to assemble.

Market Officers will be positioned at points throughout and around the various buildings to direct evacuated people to the appropriate designated Assembly Areas.

Your Evacuation and Assembly areas are listed below. Please make yourself aware of the Assembly area nearest your place of work.

Assembly Areas for Warehouses and Other areas are as follows:

Control Centre	Western Growers Carpark
Market Plaza & Hotel	Plaza Tenants Carpark
Warehouse X	Western Growers Carpark
Warehouse H	Flower Market Rear Carpark
Warehouses T & J	Open Area West of J Shed
Warehouses G & Q	Open Western Carpark
Flemington Offices & Warehouse U	Eastern Growers Carpark
Warehouses R & K	Open Eastern Carpark
Warehouses M & O	Outside Potts St Toll Gates
Warehouses N, S & L	Grass Area next to Site Services
Weighbridge	Grass Area next to Site Services
HVA Offices & Compound	Grass Area next to Site Services
V&Y Multi Store Carparks	Open Carparks at either end

Assembly Areas for Growers and Retail Markets are as follows:

Building D, Doors 1 - 4	Western Growers Carpark
Building F (Flower Market)	Western Growers Carpark
First Aid Centre	Western Growers Carpark
SMCS Office	Western Growers Carpark
Building D, Doors 5 - 9	Eastern Growers Carpark

Assembly Areas for Wholesale Markets are as follows:

Buildings A & B	Open Western Carpark
Buildings C & E	Open Eastern Carpark

Fire Wardens for SML are as follows:

Markets Site: Chief Warden Adrian La Cava & Deputy Chief Barry Baker.
Plaza Area: Warden Marilyn Loch & Deputy Warden Michael Eu.
Flower Market: Warden Danny Michael & Deputy Warden Greg Dillon.
Operations Area (Warehouses): Warden Danny Michael.
Wholesale Area (GTA): Warden Jim Basetas & Deputy Warden Zak Gudelj.
Growers Area (GTA): Warden Jim Basetas & Deputy Warden Zak Gudelj.

Evacuations should be conducted in a calm and orderly manner.

WORLD YOUTH DAY

There will be a number of traffic changes in the CBD and around Sydney from 11-21 July 2008 as a result of World Youth Day celebrations from 15-20 July 2008. For more information visit the following web pages

www.rta.nsw.gov.au and follow the links to World Youth Day traffic arrangements.

www.wydca.nsw.gov.au World Youth Day Coordination Authority

OCCUPATIONAL HEALTH & SAFETY

OH&S POLICY

Sydney Markets Limited is committed to the health, safety and welfare of all Market employees, contractors, visitors and the general public. Our goal is to achieve an injury/illness free workplace.

SML has an established OH&S Committee comprising of work groups, selected OH&S Representatives and Management Representatives. The Committee meets bi-monthly and is made up of the following people:

Bob Kini	SML Operations GTA Team
Angelo Constantine	SML Operations Retail Team
Greg Dillon	SML Operations Flower Market
Norberta Lamond	SML Administration
Firoz Ali Shah	SML Site Services
Adrian La Cava	SML Security Manager
Danny Michael	SML Operations Support Team
Barry Baker	SML Operations Manager
Lynne Buck	Occupational Health Nurse
Rob Craig	NSW Chamber Fruit and Veg Industries
David Ter Wisscha	Flemington Unloading Services

Under the *OH&S Act* the functions of this OH&S committee are to:

1. Keep under review the measures taken to ensure health, safety and welfare of persons at the place of work; and
2. Investigate any matter that may be a risk to health and safety at the place of work.

All Sydney Markets OH&S Committee members have attended the compulsory four-day training course.

Please always remember that each of us has responsibilities under the *OH&S Act* for health and safety in the workplace.

PLEASE NOTE:

- Tenants are reminded that they are responsible for the OH&S of their staff whilst they are at work. Tenants are also responsible for the safety of any person whilst they are in your place of work.
- For further information regarding your responsibilities and other useful information visit the NSW WorkCover website.

ACCESS PASSES

Everyone who works at the Sydney Markets is required to have a Photo ID Access Pass, especially if they need access to the site after hours. No pass, no entry.

HOW TO OBTAIN A PASS

If you are a new employee or have lost your pass, you will need to apply for a new pass.

- Fill out the GTA Entry Application form available from the Cahiers Office in Building D or from the Photo ID Room in Building C.
- Attach a letter from your employer on company letterhead.
- Bring the paperwork to the Cashiers Office in Building D and pay \$41.80
- Attach the receipt to your application form. You will need to present this at the Photo ID Room in Building C, smile for the camera and have your pass issued.

PHOTO ID OPERATING TIMES

Monday	8:00 – 10:30am
Tuesday	8:00 – 10:00am
Wednesday	8:00 – 10:30am
Thursday	8:00 – 10:30am
Friday	Closed

Please contact our staff at Photo ID on 9325 6290 after 8am Monday to Thursday if you have any questions.

Security Reminders

- Market users should avoid bringing large amounts of cash to the Market. Use credit arrangements where possible. If you have to bring cash, please take care when in the Markets and never leave money unattended.
- Don't forget to remove the keys from your forklift when it is not in use. Forklifts should be individually keyed to your company. Contact your forklift supplier for more information.
- Security advice and assistance is available to tenants. SML's Security Manager, Adrian LaCava, is available to discuss security issues with you. You can contact Adrian on 9325 6171 to discuss the following:
 - Installation of security cameras
 - Security problems or advice on securing your premises

NOTICEBOARD

UNREGISTERED VEHICLES

An Occupier must not bring into, possess, control, drive or operate an unregistered vehicle in the Markets if that vehicle would be required to be registered under the *Road Transport (Vehicle Registration) Act 1997* in order to be driven on a road as defined under the Act.

MARKET ENTRY PASSES

In accordance with the Sydney Markets Conditions of Entry, all vehicles must display one of the following valid passes whilst in the Markets:

- Daily Entry pass
- Standard Entry pass
- Premium Entry pass
- Growers Truck pass
- Warehouse Truck pass

Failure to display a valid pass may result in a Comply Notice being issued under the Sydney Markets Rules (13.2) and the Terms and Conditions of Entry to Sydney Markets.

COPYING OF MARKET ENTRY PASSES IS PROHIBITED

Copied passes and offenders' details will be handed to the NSW Police and may result in further action.

WATER RESTRICTIONS

Shareholders and all Market users are reminded that due to the current Level Three Water Restrictions, water usage should be kept to a minimum. Please sweep up modules and warehouses where possible and only use high-pressure cleaning methods to reduce water consumption.

This means that **NO TAPS OR HOSES** should be left running and washing of motor vehicles on site is not permitted.

UNDER NO CIRCUMSTANCES are Fire Hoses to be used for cleaning purposes. A \$2,200 (Sydney Water) fine applies to anyone caught in the act.

WASTE RECYCLING

SML would like to say thank you to all Market users who drop off their waste to our recycling Green Point. In the last twelve months we have managed to triple our recycling targets. We encourage all tenants to continue to participate in separating organic/cardboard waste and deliver to the Green Points, as it benefits the environment by recycling our waste and reduces costs. **"Re-Use It – Don't Lose It!"**

FORKLIFT SPEED

The maximum speed of forklifts is 10kph in covered areas and 20kph in open areas. Radars will continue to be used to monitor speeds.

SML WILL NOT TOLERATE BAD BEHAVIOUR

SML is committed to protecting the safety and wellbeing of all people present in the Markets and reminds people that they must comply with the Sydney Markets Rules and Australian Laws at all times within Market sites.

TENANTS REMINDED TO REPORT ALL DAMAGE, THEFT OR BAD BEHAVIOUR IN THE MARKET

In order to reduce the possibility of theft in the Market, always remember to **PROPERLY SECURE YOUR STORE, PRODUCE AND EQUIPMENT** when not in use. If you have observed bad behaviour or noticed damage to property please contact our Market Staff or on-site Security 24 hours a day by calling 0409 325 232.

NSW GOVERNMENT SMOKING BAN

In accordance with Government Law, **all Market Buildings**, including any canopy areas, are smoke free zones.



The *Smoke Free Environment Act* states that a smoke free area is any enclosed public place. An enclosed place is any building or structure that has a ceiling or roof and, except for doors, is completely or substantially enclosed.

Enquiries with the Health Department reveal that all Market buildings and structures have been deemed smoke free areas under the legislation.

Fines for smoking in these areas under the Act are:

- Persons smoking in a smoke free area \$550.00
- Occupiers allowing persons to smoke in a smoke free area:

Persons	\$1,100.00
Body Corporate	\$5,500.00

Occupiers of Market space are required under the Act to see that persons do not smoke in their premises.

EDITORIAL NOTES

Sydney Markets Leader is a quarterly publication produced by:

Sydney Markets Limited

3rd Floor, Market Plaza Building, Sydney Markets 2129.

The Sydney Markets Leader is distributed to all sections of the Sydney Markets. All correspondence should be addressed to:

PO Box 2, Sydney Markets NSW 2129

Telephone: 02 9325 6200 Fax: 02 9325 6288

- All care is taken to ensure the information contained herein is correct at the time of printing
- All material contained herein is the property of the publisher
- Sydney Markets Limited accepts no responsibility for errors in or omissions from this publication
- Sydney Markets does not endorse any advertising or promotional material contained herein.

Please contact Sydney Markets Limited for information about your opportunity to include promotional material in future publications. Please note that all advertising and promotional materials will be included at the discretion of Sydney Markets Limited.

www.sydneymarkets.com.au